SOLICITA	TION, OF	FER AND A	WARD		CT IS A RATED (15 CFR 700)	ORDER		RATING N/A		PAGE OF PA	GES
2. CONTRAC	CT NUMBER			ICITATION NUMBER NC-02-10741	4. TYPE (OF SOLICIT SEALED NEGOTIA (RFP)	BID (IFB)	5. DATE ISSUED		6. REQUISITION NUMBER PR-NC-0	
	UED BY ed/Overnight	Commercial Carr	riers)	CODE		8. A	DDRESS O Mail Only)	FFER TO (If other than Ite	m 7)		
	Environmental Protection Agency							tal Protection Age	ncy		
RTP Prod			Divisio	n/OARMSC				ement Operations E105-02	Division/O	ARMSC	
			ıstrial Ar	ea), NC 27711				⊏105-02 iangle Park (Indus	strial Area)	. NC 27711	
NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder"											
9. Sealed o	offers in origin	nal and 3 conic	e for furniel	hing the supplies or se		ICITATIO		t the place specified in iter	n 8 or if handca	rried in the denosito	rv.
located in	n item 7 until	03:00 PM	local time	11/12/02		(Hour)		(Date)			
10. FOR INF	ATE Submiss	ions, Modification	ns, and With		L, Provision No.	52.214-7 o	r 52.215-1 <i>A</i>	All offers are subject to all to FELEPHONE (NO COLLE	erms and conditi	ions contained in this	solicitation.
	ALL:			ANNE M. VOG	EL		919		EXT.	vogel.laurai .gov	
(V)	CEC		DECCDI	DTION		E OF CONT		<u>'</u>	DESCRIPTION		DACE (C)
(X)	SEC.		DESCRII HE SCHED	ULE	PAGE (S)	(X)	SEC.		DESCRIPTION NTRACT CLAUS		PAGE (S)
	A B	SOLICITATIO SUPPLIES OF					l P	CONTRACT CLAUS PART III - LIST OF DOCUM		S AND OTHER ATT	ACH.
	С	PRICES/COS		WORK STATEMENT			J	LIST OF ATTACHM			1
	D	PACKAGING	AND MARK	ING			ŭ	PART IV - REPRESE	ENTATIONS AN		1
-	E F	INSPECTION DELIVERIES					к	STATEMENTS OF (TIONS, AND OTHER	
	G H	CONTRACT A		ATION DATA EQUIREMENTS			L M	INSTRS., CONDS., EVALUATION FACT			
		SPECIAL COI	VIIVACI IL		ER (Must be fu	ully compl			IONS I ON AWA	N/D	
the date	for receipt of d in the sched INT FOR T	f offers specified a	above, to fu	rees, if this offer is acc rnish any or all items u		are offere		s (60 calendar days unless e set opposite each item, do			ithin the time
(See Secti	ion I, Clause	<u> </u>		9	6		%		%		%
AMENDI (The off	eror acknowl	edges receipt	AN	MENDMENT NO.		DATE		AMENDMEN	T NO.	DAT	E
SOLICIT related of	dments to the ATION for of documents nu	ferors and									
dated:) 15A. NAME A	AND		(CODE	FACILITY			L ME AND TITLE OF PERSO	ON AUTHORIZE	D TO SIGN OFFER	(Type or
ADDRES OFFERO							prir	nt)			
15B. TELEPH	HONE NUMB		EXT.	15C. CHECK IF RI	EMITTANCE ADI		17. SI	GNATURE		18.	OFFER DATE
CODE	NOMBER		EXT.	ENTER [] SUCH ADDR	ESS IN SCHEDU	JLE					
19. ACCEP	TED AS TO	ITEMS NUMBER	ED	20. AMOUNT	ARD (To be co			rent) NG AND APPROPRIATION	ı		
22. AUTHO	RITY FOR U	SING OTHER TH	IAN FULL A	IND OPEN COMPETI	TION:	23.	SUBMIT INV	OICES TO ADDRESS SH	OWN IN	ITEM	
[] 10 l	J.S.C. 2304(c)() [] 4	1 U.S.C. 25		T		(4 copies un	less otherwise specified) VILL BE MADE BY		CODE:	1
24. ADMINI	STERED BY	(If other than iter	11 7)	CODE						CODE:	
								tal Protection Age iangle Park Finan			
	Research Triangle Park Financial Management Center (D143-02)										
00 11:15	OF 001==:	OTINIC OFFICE	(T.	oder A				iangle Park, NC 2	7711	1	AVADO
26. NAME (JF CONTRA	CTING OFFICER	(Type or p	rint)		27.	UNITED STA	ATES OF AMERICA			AWARD DATE
								(Signature of Contracting	Officer)		
		oe made on this F L REPRODUCTION		Standard Form 26, or	by other authoriz	ed official v	vritten notice).	S.	TANDARD FORM 33	B (REV. 9-97)
Previous edition										by GSA - FAR (48 CF	

TABLE OF CONTENTS

SOLICITATION, OFFER AND AWARD	je 1
PART I - THE SCHEDULE	B-1
SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS	(EP B-1
SECTION C - DESCRIPTION/SPECIFICATIONS/WORK STATEMENT Page C.1 NOTICE REGARDING PROHIBITED CONTRACTOR ACTIVITIES ON ENVIRONMEN PROTECTION AGENCY (EPA) CONTRACTS (EP 52.000-000) (NOV 1994)	NTAL
C.2 STATEMENT OF WORKCONTRACT WHERE WORK IS ORDERED BY WORK ASSIGNMENTS OR DELIVERY ORDERS (EP 52.210-110) (APR 1984)	
C.3 INCORPORATION OF CONTRACTOR'S TECHNICAL PROPOSAL (EP 52.210-120 (APR 1984)))
C.4 COMPLIANCE WITH EPA POLICIES FOR INFORMATION RESOURCES MANAGEME (EPAAR 1552.211-79) (OCT 2000) DEVIATION Page	ENT
SECTION D - PACKAGING AND MARKING	
SECTION E - INSPECTION AND ACCEPTANCE	
E.2 INSPECTION AND ACCEPTANCE (EP 52.246-100) (APR 1984) Page	
E.3 CONTRACTORS FAILURE TO PERFORM REQUIRED SERVICES Page E.4 GOVERNMENT QUALITY ASSURANCE	
E.4 GOVERNMENT QUALITY ASSURANCE	
SECTION F - DELIVERIES OR PERFORMANCE	
F.2 REPORTS OF WORK	
F.4 PERIOD OF PERFORMANCE (EP 52.212-140) (APR 1984) Page	r - 1
SECTION G - CONTRACT ADMINISTRATION DATA	G-1
G.1 ORDERINGBY DESIGNATED ORDERING OFFICERS (EPAAR 1552.216-72) (
1984)	ΞI
G.3 PAYMENTSFIXED-RATE SERVICES CONTRACT (EPAAR 1552.232-73) (OCT	

	2000)
G.4	CONTRACT ADMINISTRATION REPRESENTATIVES (EP 52.242-100) (AUG 1984)
G.5	SUBCONTRACT CONSENT (EP 52.244-100) (APR 1984) Page G-6
SECTION H -	SPECIAL CONTRACT REQUIREMENTS Page H-1
н.1	
н.2	ORGANIZATIONAL CONFLICTS OF INTEREST (EPAAR 1552.209-71) (MAY
11.2	1994) ALTERNATE I (MAY 1994) Page H-2
н.3	CONTRACTOR PERFORMANCE EVALUATIONS (EPAAR 1552.209-76) (MAY 1999)
11.5	
Н.4	OPTION TO EXTEND THE EFFECTIVE PERIOD OF THE CONTRACT INDEFINITE
11.4	DELIVERY/INDEFINITE QUANTITY CONTRACT (EPAAR 1552.217-76) (APR
	1984) DEVIATION
Н.5	UTILIZATION OF RURAL AREA SMALL BUSINESS CONCERNS (EP 52.219-110)
11.5	(APR 1990)
н.6	UTILIZATION OF HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (EP
п.о	52.219-115) (JUL 1991)
н.7	SCREENING BUSINESS INFORMATION FOR CLAIMS OF CONFIDENTIALITY
н./	(EPAAR 1552.235-70) (APR 1984) Page H-8
Н.8	TREATMENT OF CONFIDENTIAL BUSINESS INFORMATION (EPAAR 1552.235-71)
	(APR 1984)
н.9	RELEASE OF CONTRACTOR CONFIDENTIAL BUSINESS INFORMATION (EPAAR
** 10	1552.235-79) (APR 1996)
H.10	KEY PERSONNEL (EPAAR 1552.237-72) (APR 1984) Page H-11
H.11	PAPERWORK REDUCTION ACT (EPAAR 1552.237-75) (APR 1984) Page H-12
н.12	GOVERNMENT HOLIDAYS (RTP-H-10) Page H-12
н.13	CONFIDENTIALITY OF PERSONAL INFORMATION Page H-12
н.14	RESTRICTIONS ON SCOPE OF COUNSELING Page H-12
Н.15	LOCATION OF FACILITIES Page H-13
PART II -	CONTRACT CLAUSES
	CONTRACT CLAUSES
I.1	NOTICE Listing Contract Clauses Incorporated by Reference
I.2	
	(AUG 2000) DEVIATION
I.3	ORDERING (FAR 52.216-18) (OCT 1995) Page I-3
I.4	ORDER LIMITATIONS (FAR 52.216-19) (OCT 1995) Page I-3
I.5	INDEFINITE QUANTITY (FAR 52.216-22) (OCT 1995) Page I-4
I.6	EQUAL OPPORTUNITY (FAR 52.222-26) (APR 2002) Page I-4
I.7	EXTRAS (FAR 52.232-11) (APR 1984) Page I-6
I.8	PAYMENT BY ELECTRONIC FUNDS TRANSFEROTHER THAN CENTRAL
	CONTRACTOR REGISTRATION (FAR 52.232-34) (MAY 1999) Page I-6
I.9	PROTEST AFTER AWARD (FAR 52.233-3) (AUG 1996) Page I-9
I.10	INDEMNIFICATION AND MEDICAL LIABILITY INSURANCE (FAR 52.237-7)
	(JAN 1997)
I.11	COMPETITION IN SUBCONTRACTING (FAR 52.244-5) (DEC 1996)

I.12	SUBCONTRACTS FOR COMMERCIAL ITEMS (FAR 52.244-6) (MAY 2002)
1.12	Page I-11
I.13	TERMINATION FOR CONVENIENCE OF THE GOVERNMENT (SERVICES) (SHORT
	FORM) (FAR 52.249-4) (APR 1984) Page I-12
I.14	DEFAULT (FIXED-PRICE SUPPLY AND SERVICE) (FAR 52.249-8) (APR 1984)
I.15	CLAUSES INCORPORATED BY REFERENCE (FAR 52.252-2) (FEB 1998)
I.16	AUTHORIZED DEVIATIONS IN CLAUSES (FAR 52.252-6) (APR 1984)
PART III -	LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS Page J-1
SECTION J -	LIST OF ATTACHMENTS
	LIST OF ATTACHMENTS (EP 52.252-100) (APR 1984) Page J-1
PART IV -	REPRESENTATIONS AND INSTRUCTIONS Page K-1
SECTION K -	REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF OFFERORS
K.1	CERTIFICATE OF INDEPENDENT PRICE DETERMINATION (FAR 52.203-2) (APR 1985) DEVIATION
K.2	CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE
	CERTAIN FEDERAL TRANSACTIONS (FAR 52.203-11) (APR 1991) . Page K-2
к.3	TAXPAYER IDENTIFICATION (FAR 52.204-3) (OCT 1998) Page K-2
K.4	CERTIFICATION REGARDING DEBARMENT, SUSPENSION, PROPOSED DEBARMENT, AND OTHER RESPONSIBILITY MATTERS (FAR 52.209-5) (DEC 2001)
K.5	SMALL BUSINESS PROGRAM REPRESENTATIONS (FAR 52.219-1) (APR 2002)
К.6	PROHIBITION OF SEGREGATED FACILITIES (FAR 52.222-21) (FEB 1999)
K.7	PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (FAR 52.222-22) (FEB 1999)
K.8	AFFIRMATIVE ACTION COMPLIANCE (FAR 52.222-25) (APR 1984)
К.9	CERTIFICATION OF TOXIC CHEMICAL RELEASE REPORTING (FAR 52.223-13) (OCT 2000)
K.10	ORGANIZATIONAL CONFLICT OF INTEREST CERTIFICATION (EPAAR 1552.209-
11.10	72) (APR 1984)
K.11	SOCIAL SECURITY NUMBERS OF CONSULTANTS AND CERTAIN SOLE
	PROPRIETORS AND PRIVACY ACT STATEMENT (EPAAR 1552.224-70) (APR
4.0	1984)
K.12	SIGNATURE BLOCK (EP 52.299-900) (APR 1984) Page K-9
SECTION L -	INSTRUCTIONS, CONDITIONS, AND NOTICES TO OFFERORS Page L-1
L.1	NOTICE Listing Contract Clauses Incorporated by Reference
	Page I1

L.2	TYPE OF CONTRACT (FAR 52.216-1) (APR 1984) DEVIATION	Page L-1
L.3	SERVICE OF PROTEST (FAR 52.233-2) (AUG 1996)	Page L-1
L.4	SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FAR 52.	252-1)
	(FEB 1998)	Page L-2
L.5	ORGANIZATIONAL CONFLICT OF INTEREST NOTIFICATION (EPAAR 15	52.209-
	70) (APR 1984)	Page L-2
L.6	INSTRUCTIONS FOR THE PREPARATION OF TECHNICAL AND COST OR	PRICING
	PROPOSALS (EPAAR 1552.215-73) (AUG 1993) DEVIATION	Page L-2
L.7	PAST PERFORMANCE INFORMATION (EPAAR 1552.215-75) (OCT 2000)
		Page L-5
L.8	TECHNICAL QUESTIONS (EP 52.215-110) (APR 1984)	Page L-8
L.9	RELEASE OF COST OR PRICING PROPOSALS OUTSIDE THE GOVERNMEN	T FOR
	AUDIT (EP 52.215-115) (MAR 1989)	Page L-8
L.10	IDENTIFICATION OF SET-ASIDE/8A PROGRAM APPLICABILITY (EP 5	2.219-
	100) (FEB 1991)	Page L-8
L.11	NOTICE OF FILING REQUIREMENTS FOR AGENCY PROTESTS (EPAAR 1	552.233-
	70) (JUL 1999)	Page L-8
SECTION M -	EVALUATION FACTORS FOR AWARD	Page M-1
M.1	EVALUATION OF OPTIONS (FAR 52.217-5) (JUL 1990)	Page M-1
M.2	EPA SOURCE EVALUATION AND SELECTION PROCEDURES NEGOTIATED)
	PROCUREMENTS (EPAAR 1552.215-70) (AUG 1999)	Page M-1
м.3	EVALUATION FACTORS FOR AWARD (EPAAR 1552.215-71) (AUG 1999)
		Page M-1
STATEMENT O	F WORK	Page 1-1
REPORTS OF	WORK	Page 2-1
PAST PERFOR	MANCE REFERENCE LETTER AND QUESTIONAIRE	Page 3-1
SOW - TECHN	ICAL EXHIBIT - PERFORMANCE REQUIREMENTS STANDARDS	Page 4-1
22 2201111		
INVOICE PRE	PARATION INSTRUCTIONS	Page 5-1

PART I - THE SCHEDULE

SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS

B.1 FIXED PRICES--INDEFINITE DELIVERY/INDEFINITE QUANTITY CONTRACT (EP 52.216-135) (APR 1984)

The following fixed prices, inclusive of all indirect costs and profit, shall apply for payment purposes for the duration of the contract. One Session is equal to one hour:

SCHEDULE

BASE PERIOD (01/09/2003 - 12/31/2003)

ITEM [DESCRIPTION		MAX. QTY.	UNIT	UNIT PRICE	MIN. AMOUNT	MAX. AMOUNT
0001	Counseling Services - Phase I, Initial Problem Clarification Session (Maximum of two sessions per individual)	10	75	ea.	\$	\$. \$
0001A	Counseling Services - Phase IA, Special Circumstances (Maximum of two sessions per individual)	1	20	ea.	\$	_ \$	_ \$
0002	Counseling Services - Phase II, Follow-up Session	50	300	ea.	\$	\$	\$
0003	Organizational Counseling Services (Maximum of four sessions per	1	20	ea.	\$. \$	\$

	supervisor/manager:						
0004	Work Place Trauma - Group Session	1	3	ea.	\$	\$	\$
0005	Work Place Trauma - Individual Session	1	3	ea.	\$	_ \$	_ \$
0006	REPORTS						
	a. Phase I - Initial Evaluation Rpt	10	75	ea.	\$	_ \$	\$
	b. Phase II - Interim Status Rpt.	50	300	ea.	\$	\$	\$
	c. Final Resolution Rpt	10	75	ea.	\$	\$	\$
	d. Organizational Counseling Report	1	20	ea.	\$	\$.\$
	e. Work Place Trauma - Individual Session Rpt	1	3	ea.	\$	_ \$	_ \$
	f. Utilization Summary Rpt (Annual Report)	1	1	ea.	\$	\$	\$
TOTA	ALS FOR BASE PERIOD	137	895	ea		\$	\$
<u>OPTI</u>	ON I (01/01/2004 – 12/31/200	<u>04)</u>					
ITEM	DESCRIPTION		MAX. QTY.	UNIT	UNIT PRICE	MIN. AMOUNT	MAX. AMOUNT
1001	Counseling Services - Phase I, Initial Problem Clarification Session (Maximum of two sessions per	10	75	ea.	\$	\$. \$

individual)

1001A	Counseling Services - Phase IA, Special Circumstances (Maximum of two sessions per individual)	1	20	ea.	\$. \$. \$
1002	Counseling Services - Phase II, Follow-up Session	50	300	ea.	\$. \$. \$
1003	Organizational Counseling Services (Maximum of four sessions per supervisor/manager:	1	20	ea.	\$ \$	\$
1004	Work Place Trauma - Group Session	1	3	ea.	\$ \$. \$
1005	Work Place Trauma - Individual Session	1	3	ea.	\$. \$. \$
1006	REPORTS					
	a. Phase I - Initial Evaluation Rpt	10	75	ea.	\$. \$. \$
	b. Phase II - Interim Status Rpt.	50	300	ea.	\$ \$	\$
	c. Final Resolution Rpt	10	75	ea.	\$ \$	\$
	d. Organizational Counseling Report	1	20	ea.	\$ \$	\$
	e. Work Place Trauma - Individual Session Rpt	1	3	ea.	\$. \$. \$

	f. Utilization Summary	1	1	ea.	\$	\$	\$
	(Annual Report)						
TOTA	LS FOR OPTION I	137	895	ea		\$	\$
<u>OPTIC</u>	<u> DN II (01/01/2005 – 12/31/20</u>	<u>005)</u>					
ITEM I	DESCRIPTION		MAX. QTY.	UNIT	UNIT PRICE	MIN. AMOUNT	MAX. AMOUNT
2001	Counseling Services - Phase I, Initial Problem Clarification Session (Maximum of two sessions per individual)	10	75	ea.	\$. \$	\$
2001A	Counseling Services - Phase IA, Special Circumstances (Maximum of two sessions per individual)	1	20	ea.	\$	_ \$.\$
2002	Counseling Services - Phase II, Follow-up Session	50	300	ea.	\$	\$	\$
2003	Organizational Counseling Services (Maximum of four sessions per supervisor/manager:	1	20	ea.	\$. \$	\$
2004	Work Place Trauma - Group Session	1	3	ea.	\$	\$	\$
2005	Work Place Trauma - Individual Session	1	3	ea.	\$	\$	\$

2006	REPORTS						
	a. Phase I - Initial Evaluation Rpt	10	75	ea.	\$	_ \$	_ \$
	b. Phase II - Interim Status Rpt.	50	300	ea.	\$	_ \$	\$
	c. Final Resolution Rpt	10	75	ea.	\$	\$	\$
	d. Organizational Counseling Report	1	20	ea.			
	e. Work Place Trauma - Individual Session Report	1	3	ea.	\$	_ \$	_ \$
	f. Utilization Summary Rpt (Annual Report)	1	1	ea.	\$	_ \$. \$
TOTA	LS FOR OPTION II	137	895	ea		\$	\$
<u>OPTIO</u>	ON III (01/01/2006 12/31/2	<u> 2006)</u>					
ITEM	DESCRIPTION		MAX. QTY.	UNIT	UNIT PRICE	MIN. AMOUNT	MAX. AMOUNT
3001	Counseling Services - Phase I, Initial Problem Clarification Session (Maximum of two sessions per individual)	10	75	ea.	\$	\$. \$
3001A	Counseling Services - Phase IA, Special Circumstances (Maximum	1	20	ea.	\$	_ \$. \$

of two sessions per individual)

3002	Counseling Services - Phase II, Follow-up Session	50	300	ea.	\$ \$	\$
3003	Organizational Counseling Services (Maximum of four sessions per supervisor/manager:	1	20	ea.	\$ \$	\$
3004	Work Place Trauma - Group Session	1	3	ea.	\$ _ \$	\$
3005	Work Place Trauma - Individual Session	1	3	ea.	\$ \$	\$
3006	REPORTS					
	a. Phase I - Initial Evaluation Rpt	10	75	ea.	\$ _ \$	\$
	b. Phase II - Interim Status Rpt.	50	300	ea.	\$ _ \$	\$
	c. Final Resolution Rpt	10	75	ea.	\$ \$	_ \$
	d. Organizational Counseling Report	1	20	ea.	\$ _ \$	\$
	e. Work Place Trauma Individual Session Report	1	3	ea.	\$ _ \$	\$
	f. Utilization Summary Rpt (Annual Report)	1	1	ea.	\$ \$	\$
TOTA	ALS FOR OPTION III	137	895	ea	\$	\$

OPTION IV (01/01/2007 -- 12/31/2007)

ITEM	DESCRIPTION		MAX. QTY.	UNIT	UNIT PRICE	MIN. AMOUNT	MAX. AMOUNT
4001	Counseling Services - Phase I, Initial Problem Clarification Session (Maximum of two sessions per individual)	10	75	ea.	\$	\$. \$
4001A	Counseling Services - Phase IA, Special Circumstances (Maximum of two sessions per individual)	1	20	ea.	\$	_ \$. \$
4002	Counseling Services - Phase II, Follow-up Session	50	300	ea.	\$	\$	\$
4003	Organizational Counseling Services (Maximum of four sessions per supervisor/manager:	1	20	ea.	\$	_\$	\$
4004	Work Place Trauma - Group Session	1	3	ea.	\$	_ \$	\$
4005	Work Place Trauma - Individual Session	1	3	ea.	\$	_ \$	\$
4006	REPORTS						
	a. Phase I - Initial Evaluation Rpt	10	75	ea.	\$	\$.\$
	b. Phase II - Interim Status Rpt.	50	300	ea.	\$	_ \$	\$

PR-NC-02-10741

c. Final Resolution Rpt	10	75	ea.	\$ \$	\$
d. OrganizationalCounseling Report	1	20	ea.	\$ \$	\$
e. Work Place Trauma	1	3	ea.	\$ \$	\$
f. Utilization Summary Rpt (Annual Report)	1	1	ea.	\$ \$	_ \$
TOTALS FOR OPTION IV	137	895	ea	\$	\$

B.2 MINIMUM AND MAXIMUM AMOUNTS (EP 52.216-140) (APR 1984)

During the period specified in the "Ordering" clause, the Government shall place orders totaling a minimum of *(Min Qty). The amount of all orders shall not exceed *(Max Qty).

 $^{{}^{\}star}{}\text{See}$ Section B - Supplies or Services and Prices/Costs for Minimum and Maximum Quantities/Amounts for the period being performed.

SECTION C - DESCRIPTION/SPECIFICATIONS/WORK STATEMENT

C.1 NOTICE REGARDING PROHIBITED CONTRACTOR ACTIVITIES ON ENVIRONMENTAL PROTECTION AGENCY (EPA) CONTRACTS (EP 52.000-000) (NOV 1994)

The Contractor shall not perform any of the following activities on behalf of EPA in connection with this contract:

- 1. The actual preparation of Congressional testimony.
- 2. The interviewing or hiring of individuals for employment at EPA.
- 3. Developing and/or writing of Position Descriptions and Performance Standards.
- 4. The actual determination of Agency policy.
- 5. Participating as a voting member on a Performance Evaluation Board; participating in and/or attending Award Fee meetings.
- 6. Preparing Award Fee Letters, even under typing services contracts.
- 7. The actual preparation of Award Fee Plans.
- 8. The preparation of documents on EPA Letterhead other than routine administrative correspondence.
- 9. Reviewing vouchers and invoices for the purposes of determining whether costs, hours, and work performed are reasonable.
- 10. The preparation of Statements of Work, Work Assignments, Technical Direction Documents, Delivery Orders, or any other work issuance document under a contract that the contractor is performing or may perform. Such a work issuance document, prepared by an EPA prime contractor under an EPA prime contract for its subcontractor, is exempt from this prohibition.
- 11. The actual preparation of responses to audit reports from the Inspector General, General Accounting Office, or other auditing entities.
- 12. Preparing responses to Congressional correspondence.
- 13. The actual preparation of responses to Freedom of Information Act requests, other than routine, non-judgmental correspondence.
- 14. Any contract which authorizes a contractor to represent itself as EPA to outside parties.

- 15. Conducting administrative hearings.
- 16. Reviewing findings concerning the eligibility of EPA employees for security clearances.
- 17. The actual preparation of an office's official budget request.

C.2 STATEMENT OF WORK--CONTRACT WHERE WORK IS ORDERED BY WORK ASSIGNMENTS OR DELIVERY ORDERS (EP 52.210-110) (APR 1984)

The Contractor shall furnish the necessary personnel, material, equipment, services and facilities (except as otherwise specified), to perform the Statement of Work/Specifications included in Attachment 1.

The Contractor shall perform work under this contract only as directed in Delivery Orders issued by the Ordering Officer.

C.3 INCORPORATION OF CONTRACTOR'S TECHNICAL PROPOSAL (EP 52.210-120) (APR 1984)

The Contractor's technical proposal entitled, "_______" dated ______, is incorporated by reference and made a part of this contract. In the event of any inconsistency between the provisions of this contract and the Contractor's technical proposal, the contract provisions take precedence.

C.4 COMPLIANCE WITH EPA POLICIES FOR INFORMATION RESOURCES MANAGEMENT (EPAAR 1552.211-79) (OCT 2000) DEVIATION

- (a) <u>Definition</u>. Information Resources Management (IRM) is defined as any planning, budgeting, organizing, directing, training, promoting, controlling, and managing activities associated with the burden, collection, creation, use and dissemination of information. IRM includes both information itself, and the management of information and related resources such as personnel, equipment, funds, and technology. Examples of these services include but are not limited to the following:
- (1) The acquisition, creation, or modification of a computer program or automated data base for delivery to EPA or use by EPA or contractors operating EPA programs.
- (2) The analysis of requirements for, study of the feasibility of, evaluation of alternatives for, or design and development of a computer program or automated data base for use by EPA or contractors operating EPA programs.
- (3) Services that provide EPA personnel access to or use of computer or word processing equipment, software, or related services.
- (4) Services that provide EPA personnel access to or use of: Data communications; electronic messaging services or capabilities; electronic

bulletin boards, or other forms of electronic information dissemination; electronic record-keeping; or any other automated information services.

- (b) General. The Contractor shall perform any IRM related work under this contract in accordance with the IRM policies, standards and procedures set forth in this clause and noted below. Upon receipt of a work request (i.e. delivery order or work assignment), the Contractor shall check this listing of directives (see paragraph (d) for electronic access). The applicable directives for performance of the work request are those in effect on the date of issuance of the work request.
- (1) IRM Policies, Standards and Procedures. The 2100 Series (2100-2199) of the Agency's Directive System contains the majority of the Agency's IRM policies, standards and procedures.
- (2) Groundwater Program IRM Requirement. A contractor performing any work related to collecting Groundwater data; or developing or enhancing data bases containing Groundwater quality data shall comply with $\underline{\textit{EPA Order 7500.1A Minimum Set of Data Elements for Groundwater}}$.
- (3) EPA Computing and Telecommunications Services. <u>The Enterprise Technology Services Division (ETSD) Operational Directives Manual</u> contains procedural information about the operation of the Agency's computing and telecommunications services. Contractors performing work for the Agency's National Computer Center or those who are developing systems which will be operating on the Agency's national platforms must comply with procedures established in the Manual. (This document may be found at: http://basin.rtpnc.epa.gov:9876/etsd/directives.nsf.)
- (c) $\underline{Printed\ Documents}$. Documents listed in (b)(1) and (b)(2) may be obtained from:
 - U.S. Environmental Protection Agency
 Office of Administration
 Facilities Management and Services Division
 Distribution Section
 Mail Code: 3204
 Ariel Rios Building
 1200 Pennsylvania Avenue, N.W.
 Washington, D.C. 20460
 Phone: (202) 260-5797
- (d) <u>Electronic Access</u>. Electronic access. A complete listing, including full text, of documents included in the 2100 Series of the Agency's Directive System is maintained on the EPA Public Access Server on the Internet at http://epa.gov/docs/irmpoli8/.

SECTION D - PACKAGING AND MARKING

[For this Solicitation, there are NO clauses in this Section]

SECTION E - INSPECTION AND ACCEPTANCE

E.1 NOTICE Listing Contract Clauses Incorporated by Reference

NOTICE:

The following solicitation provisions and/or contract clauses pertinent to this section are hereby incorporated by reference:

FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

NUMBER DATE TITLE

52.246-4 AUG 1996 INSPECTION OF SERVICES--FIXED-PRICE

E.2 INSPECTION AND ACCEPTANCE (EP 52.246-100) (APR 1984)

- (a) The Contracting Officer or the duly authorized representative will perform inspection and acceptance of materials and services to be provided.
- (b) For the purposes of this clause, the Project Officer is the authorized representative of the Contracting Officer.
 - (c) Inspection and acceptance will be performed at:
- For the Initial Evaluation, Interim, Final Resolution, Organizational Counseling and Work Place Trauma Reports: The Contractor's facility
 - For the Utilization Summary Report (Provided Annually):

U.S. Environmental Protection Agency Mail Code: C639-02/Velda Holmes 109 T. W. Alexander Drive Research Triangle Park, NC 27711

E.3 CONTRACTORS FAILURE TO PERFORM REQUIRED SERVICES

See Attachment 4.

E.4 GOVERNMENT QUALITY ASSURANCE

- (a) In accordance with the Inspection of Service Fixed price clause, each phase of services rendered on this contract is subject to Government inspections both during the Contractor's operations and after completion of the tasks. After each inspection, the Contractor will be advised of any unsatisfactory condition(s) for which he/she is responsible. The Contractor shall correct such deficiencies promptly and by written report to the Contractor Officer, shall address the corrective/preventive actions taken. The Government's QA Surveillance Program is not a substitute for Quality Control by the Contractor.
- (b) The Project Officer may check the Contractor's performance and conduct any non-compliance, follow-up inspections, but only the Contracting Officer may take formal action against the Contractor for unsatisfactory performance.
- (c) The Government will reduce the contractor's invoice or otherwise withhold payment for any individual item of non-conforming service observed as specified in CONTRACTORS FAILURE TO PERFORM REQUIRED SERVICES clause.

E.5 CONTRACTOR QUALITY CONTROL

- (a) In accordance with the "FAR 52.246-4 Inspection of Services Fixed Price" Clause, the Contractor shall establish and maintain a complete Quality Control Program (QCP) that is acceptable to the Contracting Officer to assure the requirements of the contract are provided as specified. This system shall:
- (1) Identify deficiencies in the quality of services performed throughout the entire scope of the contract and implement corrective action before the level of performance becomes unsatisfactory.
 - (2) Be implemented on the contract start date.
- (b) Two (2) copies of the complete QCP shall be provided to the Contracting Officer for review and approval within 15 days after the contract start date (or as otherwise directed by the Contracting Officer), 15 days after start of Option periods and as changes to the program are proposed. The program shall include as a minimum:
- (1) Specific areas to be inspected on either a scheduled or unsecheduled basis and how inspections are to be conducted.
- (2) The name(s) of the individual(s) tasked to perform the quality control inspections, their qualifications and the extent of the authority.
- (3) Procedures for written and verbal communication with the Government regarding the performance of the contract.
- (4) Specific surveillance techniques for each contract service identified in the Performance Requirements Summary (PRS).

- (5) Include a customer complaint feedback system, for correction of validated complaints and to inform the customer of corrections. At a minimum, the Customer Complaint System shall contain procedures for the customer to file complaints with the contractor, forms to be utilized by the customers, procedures of the complaint and feedback to the customer and the Government on the results and actions taken on the complaint.
- (c) A file of all Quality Control Inspection, results and any corrective action required, shall be maintained by the Contractor throughout the term of this contract. This file shall be the property of the Government and made available to the Contracting Officer during regular hours. The shall be turned over to the Contracting Officer within (10) calendar days after completion or termination of the contract.
- (d) The parties to this contract agree that the contractor, as a result of the contractual obligation to supervise the personnel furnished and oversee the quality of their performance, shall be conclusively presumed to have actual knowledge of work not performed and that therefore a written notice shall not be a prerequisite for reducing payment or assessing liquidated damages for non-performed service.

SECTION F - DELIVERIES OR PERFORMANCE

F.1 NOTICE Listing Contract Clauses Incorporated by Reference

NOTICE:

The following solicitation provisions and/or contract clauses pertinent to this section are hereby incorporated by reference:

FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

NUMBER DATE TITLE

52.242-15 AUG 1989 STOP WORK ORDER

F.2 REPORTS OF WORK

The Contractor shall prepare and deliver reports in accordance with Attachment 1, STATEMENT OF WORK and Attachment 2, REPORTS OF WORK.

F.3 WORKING FILES (EPAAR 1552.211-75) (APR 1984)

The Contractor shall maintain accurate working files (by task or work assignment) on all work documentation including calculations, assumptions, interpretations of regulations, sources of information, and other raw data required in the performance of this contract. The Contractor shall provide the information contained in its working files upon request of the Contracting Officer.

F.4 PERIOD OF PERFORMANCE (EP 52.212-140) (APR 1984)

The period of performance of this contract shall be from January 9, 2003 through December 31, 2003 inclusive of all required reports except the Utilization Summary Report that is required within thirty (30) calendar days after the end of the performance period.

SECTION G - CONTRACT ADMINISTRATION DATA

G.1 ORDERING--BY DESIGNATED ORDERING OFFICERS (EPAAR 1552.216-72) (APR 1984)

(a) The Government will order any supplies and services to be furnished under this contract by issuing delivery orders on Optional Form 347, or an agency prescribed form, from the effective date of the contract through the expiration date of the contract. In addition to the Contracting Officer, the following individuals are authorized ordering officers:

Dana G. Lloyd, Contracting Officer

- (b) A Standard Form 30 will be the method of amending delivery orders.
- (c) The Contractor shall acknowledge receipt of each order and shall prepare and forward to the Ordering Officer within ten (10) calendar days the proposed staffing plan for accomplishing the assigned task within the period specified.
- (d) If the Contractor considers the estimated labor hours or specified work completion date to be unreasonable, he/she shall promptly notify the Ordering Officer and Contracting Officer in writing within 10 calendar days, stating why the estimated labor hours or specified completion date is considered unreasonable.
- (e) Each delivery order will have a ceiling price, which the Contractor may not exceed. When the Contractor has reason to believe that the labor payment and support costs for the order, which will accrue in the next thirty (30) days, will bring total cost to over 85 percent of the ceiling price specified in the order, the Contractor shall notify the Ordering Officer.
- (f) Paragraphs (c), (d), and (e) of this clause apply only when services are being ordered.

G.2 SUBMISSION OF INVOICES (EPAAR 1552.232-70) (JUN 1996) ALTERNATE I (JUN 1996) DEVIATION

In order to be considered properly submitted, an invoice or request for contract financing payment must meet the following contract requirements in addition to the requirements of FAR 32.905:

(a) Unless otherwise specified in the contract, an invoice or request for contract financing payment shall be submitted as an original and five copies. The Contractor shall submit the invoice or request for contract financing payment to the following offices/individuals designated in the contract: the original and two copies to the Accounting Operations Office shown in Block 25 on the cover

of the contract; two copies to the Project Officer (the Project Officer may direct one of these copies to a separate address); and one copy to the Contracting Officer.

- (b) The Contractor shall prepare its invoice or request for contract financing payment on the prescribed Government forms. Standard Forms Number 1034, Public Voucher for Purchases and Services other than Personal, shall be used by contractors to show the amount claimed for reimbursement. Standard Form 1035, Public Voucher for Purchases and Services other than Personal Continuation Sheet, shall be used to furnish the necessary supporting detail or additional information required by the Contracting Officer. The Contractor may submit self-designed forms which contain the required information.
- (c) (1) The Contractor shall prepare a contract level invoice or request for contract financing payment in accordance with the invoice preparation instructions identified as a separate attachment in Section J of the contract. If contract work is authorized by individual delivery orders, the invoice or request for contract financing payment shall also include a summary of the current and cumulative amounts claimed by cost element for each delivery order and for the contract total, as well as any supporting data for each delivery order as identified in the instructions.
- (2) The invoice or request for contract financing payment that employs a fixed rate feature shall include current and cumulative charges by contract labor category and by other major cost elements such as travel, equipment, and other direct costs. For current costs, each cost element shall include the appropriate supporting schedules identified in the invoice preparation instructions.
- (3) The charges for subcontracts shall be further detailed in a supporting schedule showing the major cost elements for each subcontract. The degree of detail for any subcontract exceeding \$5,000 is to be the same as that set forth under (c)(2).
- (4) The charges for consultants shall be further detailed in the supporting schedule showing the major cost elements of each consultant. For current costs, each major cost element of the consulting agreement shall also include the supporting schedule identified in the invoice preparation instructions.
- (d) Invoices or requests for contract financing payment must clearly indicate the period of performance for which payment is requested. Separate invoices or requests for contract financing payment are required for charges applicable to the basic contract and each option period.
- (e) (1) Notwithstanding the provisions of the clause of this contract at FAR 52.216-7, Allowable Cost and Payment, invoices or requests for contract financing payment shall be submitted once per month unless there has been a demonstrated need and Contracting Officer approval for more frequent billings. When submitted on a monthly basis, the period covered by invoices or requests for contractor financing payments shall be the same as the period for monthly progress reports

required under this contract.

- (2) If the Contracting Officer allows submissions more frequently than monthly, one submittal each month shall have the same ending period of performance as the monthly progress report.
- (3) Where cumulative amounts on the monthly progress report differ from the aggregate amounts claimed in the invoice(s) or request(s) for contract financing payments covering the same period, the contractor shall provide a reconciliation of the difference as part of the payment request.

G.3 PAYMENTS--FIXED-RATE SERVICES CONTRACT (EPAAR 1552.232-73) (OCT 2000)

The Government shall pay the Contractor as follows upon the submission of invoices or vouchers approved by the Contracting Officer:

- (a) Hourly rate.
- (1) The amounts shall be computed by multiplying the appropriate hourly rates prescribed in the Schedule by the number of direct labor hours performed. The rates shall include wages, indirect costs, general and administrative expenses, and profit. Fractional parts of an hour shall be payable on a prorated basis. Vouchers may be submitted once each month (or at more frequent intervals, if approved by the Contracting Officer) to the paying office. The Contractor shall substantiate vouchers by evidence of actual payment and by individual daily job, timecards, or other substantiation approved by the Contracting Officer. Promptly after receipt of each substantiated voucher, the Government shall, except as otherwise provided in this contract and subject to the terms of (e) below, pay the voucher as approved by the Contracting Officer.
- (2) Unless otherwise prescribed in the Schedule, the Contracting Officer shall withhold 5 percent of the amounts due under this paragraph (a), but the total amount withheld shall not exceed \$50,000. The amounts withheld shall be retained until the execution and delivery of a release by the Contractor as provided in paragraph (f) below.
- (3) Unless the Schedule prescribes otherwise, the hourly rates in the Schedule shall not be varied by virtue of the Contractor having performed work on an overtime basis. If no overtime rates are provided in the Schedule and overtime work is approved in advance by the Contracting Officer, overtime rates shall be negotiated. Failure to agree upon these overtime rates shall be treated as a dispute under the "Disputes" clause of this contract. If the Schedule provides rates for overtime, the premium portion of those rates will be reimbursable only to the extent the overtime is approved by the Contracting Officer.
 - (b) Materials, other direct costs, and subcontracts.

- (1) The allowability of direct materials and other direct costs shall be determined by the Contracting Officer in accordance with Subpart 31.2 of the in effect on the date of this contract. Federal Acquisition Regulation Reasonable and allocable material handling costs or indirect costs may be included in the charge for material or other direct costs to the extent they are clearly excluded from the hourly rate. Material handling and/or indirect cost rates are specified in the "Indirect Costs" clause. Material handling costs are comprised of indirect costs, including, when appropriate, general administrative expense allocated to direct materials in accordance with the Contractor's usual accounting practices consistent with Subpart 31.2 of the FAR. The Contractor shall be reimbursed for items and services purchased directly for the contract only when cash, checks, or other forms of actual payment have been made for such purchased items or services. Direct materials or other direct costs, as used in this clause, are those items which enter directly into the end product, or which are used or consumed directly in connection with the furnishing of the end product.
- (2) Subcontracted effort may be included in the fixed hourly rates discussed in paragraph (a) (1) of this clause and will be reimbursed as discussed in that paragraph. Otherwise, the cost of subcontracts that are authorized under the subcontracts clause of this contract shall be reimbursable costs under this clause provided that the costs are consistent with subparagraph (3) of this clause. Reimbursable costs in connection with subcontracts shall be payable to subcontractors consistent with FAR 32.504 in the same manner as for items and services purchased directly for the contract under paragraph (a) (1) of this clause. Reimbursable costs shall not include any costs arising from the letting, administration, or supervision of performance of the subcontract, if the costs are included in the hourly rates payable under paragraph (a) (1) of this clause.
- (3) To the extent able, the Contractor shall (i) obtain materials at the most advantageous prices available with due regard to securing prompt delivery of satisfactory materials; and (ii) take all cash and trade discounts, rebates, allowances, credits, salvage, commissions, and other benefits. When unable to take advantage of the benefits, the Contractor shall promptly notify the Contracting Officer and give the reasons. Credit shall be given to the Government for cash and trade discounts, rebates, allowances, credits, salvage, the value of any appreciable scrap, commissions, and other amounts that have accrued to the benefit of the Contractor, or would have accrued except for the fault or neglect of the Contractor. The benefits lost without fault or neglect on the part of the Contractor, or lost through fault of the Government, shall not be deducted from gross costs.
- (4) If the nature of the work to be performed requires the Contractor to furnish material which is regularly sold to the general public in the normal course of business by the Contractor, the price to be paid for such material, notwithstanding (b)(1) above, shall be on the basis of an established catalog or list price, in effect when the material is furnished, less all applicable discounts to the Government; provided, that in no event shall such price be in excess of the Contractor's sales price to its most favored customer for the same

item in like quantity, or the current market price, whichever is lower.

- (c) Contracting Officer notification: For contract administration purposes, the Contractor shall notify the Contracting Officer in writing when the total value of all delivery orders issued exceeds 85 percent of the maximum price specified in the schedule.
- (d) Maximum amount. The Government shall not be obligated to pay the Contractor any amount in excess of the maximum amount in the Schedule, and the Contractor shall not be obligated to continue performance if to do so would exceed the maximum amount set forth in the Schedule, unless or until the Contracting Officer shall have notified the Contractor in writing that the maximum amount has been increased and shall have specified in the notice a revised maximum that shall constitute the maximum amount for performance under this contract. When and to the extent that the maximum amount set forth in the Schedule has been increased, any hours expended, and material or other direct costs incurred by the Contractor in excess of the maximum amount before the increase, shall be allowable to the same extent as if the hours expended and material costs had been incurred after the increase in the maximum amount.
- (e) Audit. At any time before final payment under this contract, the Contracting Officer may request audit of the invoices or vouchers and substantiating material. Each payment previously made shall be subject to reduction to the extent of amounts, on preceding invoices or vouchers, that are found by the Contracting Officer not to have been properly payable and shall also be subject to reduction for overpayments or to increase for underpayments. Upon receipt and approval of the voucher or invoice designated by the Contractor as the "completion voucher" or "completion invoice" and substantiating material, and upon compliance by the Contractor with all terms of this contract (including, without limitation, terms relating to patents and the terms of (f) and (g) below), the Government shall promptly pay any balance due the Contractor. The completion invoice or voucher, and substantiating material, shall be submitted by the Contractor as promptly as practicable following completion of the work under this contract, but in no event, later than one year (or such longer period as the Contracting Officer may approve in writing) from the date of completion.
- (f) Assignment. The Contractor, and each assignee under an assignment entered into under this contract and in effect at the time of final payment under this contract, shall execute and deliver, at the time of and as a condition precedent to final payment under this contract, a release discharging the Government, its officers, agents, and employees of and from all liabilities, obligations, and claims arising out of or under this contract, subject only to the following exceptions:
- (1) Specified claims in stated amounts, or in estimated amounts if the amounts are not susceptible of exact statement by the Contractor.
- (2) Claims, together with reasonable incidental expenses, based upon the liabilities of the Contractor to third parties arising out of performing this

contract, that are not known to the Contractor on the date of the execution of the release, and of which the Contractor gives notice in writing to the Contracting Officer not more than 6 years after the date of the release or the date of any notice to the Contractor that the Government is prepared to make final payment, whichever is earlier.

- (3) Claims for reimbursement of costs (other than expenses of the Contractor by reason of its indemnification of the Government against patent liability), including reasonable incidental expenses, incurred by the Contractor under the terms of this contract relating to patents.
- (g) Refunds. The Contractor agrees that any refunds, rebates, or credits (including any related interest) accruing to or received by the Contractor or any assignee, that arise under the materials portion of this contract and for which the Contractor has received reimbursement, shall be paid by the Contractor to the Government. The Contractor and each assignee, under an assignment entered into under this contract and in effect at the time of final payment under this contract, shall execute and deliver, at the time of and as a condition precedent to final payment under this contract, an assignment to the Government of such refunds, rebates, or credits (including any interest) in form and substance satisfactory to the Contracting Officer.

G.4 CONTRACT ADMINISTRATION REPRESENTATIVES (EP 52.242-100) (AUG 1984)

Project Officer(s) for this contract: Project Officer:

TO BE IDENTIFIED AT TIME OF CONTRACT AWARD

Contract Specialist(s) responsible for administering this contract:

Administrative Contracting Officer:

TO BE IDENTIFIED AT TIME OF CONTRACT AWARD

G.5 SUBCONTRACT CONSENT (EP 52.244-100) (APR 1984)

The Contractor shall submit the information required by the "Subcontracts," clause to the Contracting Officer. The Contracting Officer will provide written notice to the Contractor of his decision.

Consent is given to issue the following subcontracts:

SECTION H - SPECIAL CONTRACT REQUIREMENTS

H.1 PRINTING (EPAAR 1552.208-70) (OCT 2000)

(a) Definitions.

"Printing" is the process of composition, plate making, presswork, binding and microform; or the end items produced by such processes and equipment. Printing services include newsletter production and periodicals which are prohibited under EPA contracts.

"Composition" applies to the setting of type by hot-metal casting, photo typesetting, or electronic character generating devices for the purpose of producing camera copy, negatives, a plate or image to be used in the production of printing or microform.

"Camera copy" (or "camera-ready copy") is a final document suitable for printing/duplication.

"Desktop Publishing" is a method of composition using computers with the final output or generation of camera copy done by a color inkjet or color laser printer. This is not considered "printing." However, if the output from desktop publishing is being sent to a typesetting device (i.e., Linotronic) with camera copy being produced in either paper or negative format, these services are considered "printing".

"Microform" is any product produced in a miniaturized image format, for mass or general distribution and as a substitute for conventionally printed material. Microform services are classified as printing services and includes microfiche and microfilm. The contractor may make up to two sets of microform files for archival purposes at the end of the contract period of performance.

"Duplication" means the making of copies on photocopy machines employing electrostatic, thermal, or other processes without using an intermediary such as a negative or plate.

"Requirement" means an individual photocopying task. (There may be multiple requirements under a Work Assignment or Delivery Order. Each requirement would be subject to the photocopying limitation of 5,000 copies of one page or 25,000 copies of multiple pages in the aggregate per requirement).

(b) Prohibition.

The contractor shall not engage in, nor subcontract for, any printing in connection with the performance of work under this contract. Duplication of more than 5,000 copies of one page or more than 25,000 copies of multiple pages in the aggregate per requirement constitutes printing. The intent of the limitation is not to allow the duplication of final documents for use by the Agency. In compliance with EPA Order 2200.4a, EPA Publication Review Procedure, the Office of Communications, Education, and Media Relations is responsible for the review of materials generated under a contract published or issued by the Agency under a contract intended for release to the public.

- (c) Affirmative Requirements.
- (1) Unless otherwise directed by the contracting officer, the contractor shall use double-sided copying to produce any progress report, draft report or final report.
- (2) Unless otherwise directed by the contracting officer, the contractor shall use recycled paper for reports delivered to the Agency which meet the minimum content standards for paper and paper products as set forth in EPA's Web site for the Comprehensive Procurement Guidelines at: http://www.epa.gov/cpg/.
 - (d) Permitted Contractor Activities.
- (1) The prohibitions contained in paragraph (b) do not preclude writing, editing, or preparing manuscript copy, or preparing related illustrative material to a final document (camera-ready copy) using desktop publishing.
- (2) The contractor may perform a requirement involving the duplication of less than 5,000 copies of only one page, or less than 25,000 copies of multiple pages in the aggregate, using one color (black), so long as such pages do not exceed the maximum image size of $10\3/4\$ by $14\1/4\$ inches, or 11 by 17 paper stock. Duplication services below these thresholds are not considered printing. If performance of the contract will require duplication in excess of these limits, contractors must immediately notify the contracting officer in writing. EPA may then seek a waiver from the Joint Committee on Printing, U. S. Congress. The intent of the limitation is to allow `incidental' duplication (drafts, proofs) under a contract. The intent of the limitation is not to allow the duplication of copies of final documents for use by the Agency or as distributed as instructed by the Agency.
- (3) The contractor may perform a requirement involving the multi-color duplication of no more than 100 pages in the aggregate using color copier technology, so long as such pages do not exceed the maximum image size of $10\3/4\$ by $14\1/4\$ inches, or 11 by 17 paper stock. Duplication services below these thresholds are not considered printing. If performance of the contract will require duplication in excess of these limits, contractors must immediately notify the contracting officer in writing. EPA may then seek a waiver from the Joint Committee on Printing, U. S. Congress.
- (4) The contractor may perform the duplication of no more than a total of 100 diskettes or CD-ROM's. Duplication services below these thresholds are not considered printing. If performance of the contract will require duplication in excess of these limits, contractors must immediately notify the contracting officer in writing. EPA may then seek a waiver from the Joint Committee on Printing, U. S. Congress.

(e) Violations.

The contractor may not engage in, nor subcontract for, any printing in connection with the performance of work under the contract. The cost of any printing services in violation of this clause will be disallowed, or not accepted

by the Government.

(f) Flowdown Provision.

The contractor shall include in each subcontract which may involve a requirement for any printing/duplicating/copying a provision substantially the same as this clause.

H.2 ORGANIZATIONAL CONFLICTS OF INTEREST (EPAAR 1552.209-71) (MAY 1994) ALTERNATE I (MAY 1994)

- (a) The Contractor warrants that, to the best of the Contractor's knowledge and belief, there are no relevant facts or circumstances which could give rise to an organizational conflict of interest, as defined in FAR Subpart 9.5, or that the Contractor has disclosed all such relevant information.
- (b) Prior to commencement of any work, the Contractor agrees to notify the Contracting Officer immediately that, to the best of its knowledge and belief, no actual or potential conflict of interest exists or to identify to the Contracting Officer any actual or potential conflict of interest the firm may have. In emergency situations, however, work may begin but notification shall be made within five (5) working days.
- (c) The Contractor agrees that if an actual or potential organizational conflict of interest is identified during performance, the Contractor will immediately make a full disclosure in writing to the Contracting Officer. This disclosure shall include a description of actions which the Contractor has taken or proposes to take, after consultation with the Contracting Officer, to avoid, mitigate, or neutralize the actual or potential conflict of interest. The Contractor shall continue performance until notified by the Contracting Officer of any contrary action to be taken.
- (d) Remedies The EPA may terminate this contract for convenience, in whole or in part, if it deems such termination necessary to avoid an organizational conflict of interest. If the Contractor was aware of a potential organizational conflict of interest prior to award or discovered an actual or potential conflict after award and did not disclose it or misrepresented relevant information to the Contracting Officer, the Government may terminate the contract for default, debar the Contractor from Government contracting, or pursue such other remedies as may be permitted by law or this contract.
- (e) The Contractor agrees to insert in each subcontract or consultant agreement placed hereunder provisions which shall conform substantially to the language of this clause, including this paragraph, unless otherwise authorized by the Contracting Officer.

H.3 CONTRACTOR PERFORMANCE EVALUATIONS (EPAAR 1552.209-76) (MAY 1999)

The contracting officer shall complete a Contractor Performance Report (Report) within ninety (90) business days after the end of each 12 months of

contract performance (interim Report) or after the last 12 months (or less) of contract performance (final Report) in accordance with EPAAR 1509.170-5. The contractor shall be evaluated based on the following ratings and performance categories:

Ratings: 0 = unsatisfactory,
 1 = poor,
 2 = fair,
 3 = good,
 4 = excellent,
 5 = outstanding.

Performance Categories:

<u>Quality</u>: Compliance with contract requirements; accuracy of reports; effectiveness of personnel; and technical excellence.

Rating

- O--Contractor is not in compliance and is jeopardizing achievement of contract objectives
- 1--Major problems have been encountered
- 2--Some problems have been encountered
- 3--Minor inefficiencies/errors have been identified
- 4--Contractor is in compliance with contract requirements and/or delivers quality products/services
- 5--The contractor has demonstrated an outstanding performance level that justifies adding a point to the score. It is expected that this rating will be used in those circumstances when contractor performance clearly exceeds the performance level described as "Excellent."

<u>Cost Control</u>: Record of forecasting and controlling target costs; current, accurate and complete billings; relationship of negotiated costs to actuals; cost efficiencies.

Rating

- 0--Contractor is unable to manage costs effectively
- 1--Contractor is having major difficulty managing costs effectively
- 2--Contractor is having some problems managing costs effectively
- 3--Contractor is usually effective in managing costs
- 4--Contractor is effective in managing costs and submits current, accurate, and complete billings
- 5--The contractor has demonstrated an outstanding performance level that justifies adding a point to the score. It is expected that this rating will be used in those circumstances when contractor performance clearly exceeds the performance level described as "Excellent."

<u>Timeliness of Performance</u>: Met interim milestones; reliability; responsive to technical direction; completed on time, including wrap-up and contract administration; met delivery schedules; no liquidated damages assessed.

Rating

- 0--Contractor delays are jeopardizing performance of contract objectives
- 1--Contractor is having major difficulty meeting milestones and delivery schedule
- 2--Contractor is having some problems meeting milestones and delivery schedule
- 3--Contractor is usually effective in meeting milestones and delivery schedule
- 4--Contractor is effective in meeting milestones and delivery schedule
- 5--The contractor has demonstrated an outstanding performance level that justifies adding a point to the score. It is expected that this rating will be used in those circumstances when contractor
 - performance clearly exceeds the performance level described as "Excellent."

<u>Business Relations</u>: Effective management, including subcontracts; reasonable/cooperative behavior; responsive to contract requirements; notification of problems; flexibility; pro-active versus reactive; effective small/small disadvantage business subcontracting program.

Rating

- O--Response to inquiries, technical/service/administrative issues is not effective
- 1--Response to inquiries, technical/service/administrative issues is marginally effective
- 2--Response to inquiries, technical/service/administrative issues is somewhat effective
- 3--Response to inquiries, technical/service/administrative issues is usually effective
- 4--Response to inquiries, technical/service/administrative issues is effective
- 5--The contractor has demonstrated an outstanding performance level that justifies adding a point to the score. It is expected that this rating will be used in those circumstances when contractor
 - performance clearly exceeds the performance level described as "Excellent." $\label{eq:clearly} % \begin{array}{c} \text{ The performance } \text{ Performance }$
- (a) The contracting officer shall initiate the process for completing interim Reports within five (5) business days after the end of each 12 months of contract performance by requesting the project officer to evaluate contractor performance for the interim Report. In addition, the contracting officer shall initiate the process for completing final Reports within five (5) business days after the last 12 months (or less) of contract performance by requesting the project officer to

evaluate contractor performance for the final Report. The final Report shall cover the last 12 months (or less) of contract performance. Within thirty (30) business days after the project officer receives a request from the contracting officer to complete an evaluation, the project officer shall:

- (1) Complete a description of the contract requirements;
- (2) Evaluate contractor performance and assign a rating for quality, cost control, and timeliness of performance categories (including a narrative for each rating);
- (3) Provide any information regarding subcontracts, key personnel, and customer satisfaction;
- (4) Assign a recommended rating for the business relations performance category (including a narrative for the rating); and
- (5) Provide additional information appropriate for the evaluation or future evaluations.
 - (b) The contracting officer shall:
- (1) Ensure the accuracy of the project officer's evaluation by verifying that the information in the contract file corresponds with the designated project officer's ratings;
- (2) Assign a rating for the business relations performance category (including a narrative for the rating);
- (3) Concur with or revise the project officer's ratings after consultation with the project officer;
- (4) Provide any additional information concerning the quality, cost control, and timeliness of performance categories if deemed appropriate for the evaluation or future evaluations (if any), and provide any information regarding subcontracts, key personnel, and customer satisfaction; and
- (5) Forward the Report to the contractor within ten (10) business days after the contracting officer receives the project officer's evaluation.
- (c) The contractor shall be granted thirty (30) business days from the date of the contractor's receipt of the Report to review and provide a response to the contracting officer regarding the contents of the Report. The contractor shall:
 - (1) Review the Report;
- (2) Provide a response (if any) to the contracting officer on company letter head or electronically;

- (3) Complete contractor representation information; and
- (4) Forward the Report to the contracting officer within the designated thirty (30) business days.
- (d) The contractor's response to the Report may include written comments, rebuttals (disagreements), or additional information. If the contractor does not respond to the Report within the designated thirty (30) business days, the specified ratings in the Report are deemed appropriate for the evaluation period. In this instance, the contracting officer shall complete the Agency review and sign the Report within three (3) business days after expiration of the specified 30 business days.
- (e) If the contractor submits comments, rebuttals (disagreements), or additional information to the contracting officer which contests the ratings, the contracting officer, in consultation with the project officer, shall initially try to resolve the disagreement(s) with the contractor.
- (f) If the disagreement(s) is (are) not resolved between the contractor and the contracting officer, the contracting officer shall provide a written recommendation to one level above the contracting officer for resolution as promptly as possible, but no later than five (5) business days after the contracting officer is made aware that the disagreement(s) has (have) not been resolved with the contractor. The individual who is one level above the contracting officer shall:
 - (1) Review the contracting officer's written recommendation; and
- (2) Provide a written determination to the contracting officer for summary ratings (ultimate conclusion for ratings pertaining to the performance period being evaluated) within five (5) business days after the individual one level above the contracting officer receives the contracting officer's written recommendation.
- (g) If the disagreement is resolved, the contracting officer shall complete the Agency review and sign the Report within three (3) business days after consultation.
- (h) The contracting officer shall complete the Agency review and sign the Report within three (3) business days after the contracting officer receives a written determination for summary ratings from one level above the contracting officer.
- (i) An interim or final Report is considered completed after the contracting officer signs the Report. The contracting officer must provide a copy of completed Reports (interim and final) to the contractor within two (2) business days after completion.
- H.4 OPTION TO EXTEND THE EFFECTIVE PERIOD OF THE CONTRACT-- INDEFINITE

DELIVERY/INDEFINITE QUANTITY CONTRACT (EPAAR 1552.217-76) (APR 1984) DEVIATION

(a) The Government has the option to extend the effective period of this contract for four (4) additional period(s). If more than sixty (60) days remain in the contract effective period, the Government, without prior written notification, may exercise this option by issuing a contract modification. To unilaterally exercise this option within the last 60 days of the effective period, the Government must issue written notification of its intent to exercise the option prior to that last 60-day period. This preliminary notification does not commit the Government to exercising the option.

(b) If the options are exercised, the "Minimum and Maximum Contract Amount" clause will be modified to reflect new and separate maximum amounts:

PERIOD	MINIMUM AMOUNT	MAXIMUM AMOUNT
Option Period I	\$	\$
Option Period II	\$	\$
Option Period III	\$	\$
Option Period IV	\$	\$

(c) The "Effective Period of the Contract" clause will be modified as follows:

Start Date	End Date
01/01/04	12/31/04
01/01/05	12/31/05
01/01/06	12/31/06
01/01/07	12/31/07
	01/01/04 01/01/05 01/01/06

H.5 UTILIZATION OF RURAL AREA SMALL BUSINESS CONCERNS (EP 52.219-110) (APR 1990)

- (a) (1) "Rural area small business concern," as used in this clause, means a small business concern that is located and conducts its principal operations in a rural geographic area (county or parish) listed in the Small Business Administration's Listing of Non-Metropolitan Rural Counties by State.
- (2) "Small business concern," as used in this clause, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on government contracts, and qualified as a small business under the criteria and size standard in 13 CFR 121.
 - (b) It is the policy of the Environmental Protection Agency (EPA) that rural

area small business concerns shall have the maximum practicable opportunity to participate in performing contracts awarded by EPA.

- (c) The contractor shall use its best efforts to give rural area small business concerns the opportunity to participate in the subcontracts it awards to the fullest extent consistent with efficient performance of this contract.
- (d) The contractor shall incorporate the substance of this clause in any subcontract that may provide for additional subcontracting opportunities.

H.6 UTILIZATION OF HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (EP 52.219-115) (JUL 1991)

- (a) It is the Policy of the Environmental Protection Agency that historically black colleges and universities shall have the maximum practicable opportunity to participate in performing contracts awarded by the Agency.
- (b) The Contractor shall use its best efforts to give historically black colleges and universities the opportunity to participate in any subcontracts awarded to the fullest extent consistent with efficient performance of this contract.
- (c) The contractor shall incorporate the substance of this clause in any subcontract which may provide for additional subcontracting opportunities.

H.7 SCREENING BUSINESS INFORMATION FOR CLAIMS OF CONFIDENTIALITY (EPAAR 1552.235-70) (APR 1984)

- (a) Whenever collecting information under this contract, the Contractor agrees to comply with the following requirements:
- (1) If the Contractor collects information from public sources, such as books, reports, journals, periodicals, public records, or other sources that are available to the public without restriction, the Contractor shall submit a list of these sources to the appropriate program office at the time the information is initially submitted to EPA. The Contractor shall identify the information according to source.
- (2) If the Contractor collects information from a State or local Government or from a Federal agency, the Contractor shall submit a list of these sources to the appropriate program office at the time the information is initially submitted to EPA. The Contractor shall identify the information according to source.
- (3) If the Contractor collects information directly from a business or from a source that represents a business or businesses, such as a trade association:
- (i) Before asking for the information, the Contractor shall identify itself, explain that it is performing contractual work for the Environmental Protection Agency, identify the information that it is seeking to collect,

explain what will be done with the information, and give the following notice:

- (A) You may, if you desire, assert a business confidentiality claim covering part or all of the information. If you do assert a claim, the information will be disclosed by EPA only to the extent, and by means of the procedures, set forth in 40 CFR Part 2, Subpart B.
- (B) If no such claim is made at the time this information is received by the Contractor, it may be made available to the public by the Environmental Protection Agency without further notice to you.
- (C) The Contractor shall, in accordance with FAR Part 9, execute a written agreement regarding the limitations of the use of this information and forward a copy of the agreement to the Contracting Officer.
- (ii) Upon receiving the information, the Contractor shall make a written notation that the notice set out above was given to the source, by whom, in what form, and on what date.
- (iii) At the time the Contractor initially submits the information to the appropriate program office, the Contractor shall submit a list of these sources, identify the information according to source, and indicate whether the source made any confidentiality claim and the nature and extent of the claim.
- (b) The Contractor shall keep all information collected from nonpublic sources confidential in accordance with the clause in this contract entitled "Treatment of Confidential Business Information" as if it had been furnished to the Contractor by EPA.
- (c) The Contractor agrees to obtain the written consent of the Contracting Officer, after a written determination by the appropriate program office, prior to entering into any subcontract that will require the subcontractor to collect information. The Contractor agrees to include this clause, including this paragraph (c), and the clause entitled "Treatment of Confidential Business Information" in all subcontracts awarded pursuant to this contract that require the subcontractor to collect information.

H.8 TREATMENT OF CONFIDENTIAL BUSINESS INFORMATION (EPAAR 1552.235-71) (APR 1984)

- (a) The Contracting Officer, after a written determination by the appropriate program office, may disclose confidential business information (CBI) to the Contractor necessary to carry out the work required under this contract. The Contractor agrees to use the CBI only under the following conditions:
- (1) The Contractor and Contractor's employees shall: (i) use the CBI only for the purposes of carrying out the work required by the contract; (ii) not disclose the information to anyone other than properly cleared EPA employees without the prior written approval of the Assistant General Counsel for Contracts

and Information Law; and (iii) return to the Contracting Officer all copies of the information, and any abstracts or excerpts therefrom, upon request by the Contracting Officer, whenever the information is no longer required by the Contractor for the performance of the work required by the contract, or upon completion of the contract.

- (2) The Contractor shall obtain a written agreement to honor the above limitations from each of the Contractor's employees who will have access to the information before the employee is allowed access.
- (3) The Contractor agrees that these contract conditions concerning the use and disclosure of CBI are included for the benefit of, and shall be enforceable by, both EPA and any affected businesses having a proprietary interest in the information.
- (4) The Contractor shall not use any CBI supplied by EPA or obtained during performance hereunder to compete with any business to which the CBI relates.
- (b) The Contractor agrees to obtain the written consent of the CO, after a written determination by the appropriate program office, prior to entering into any subcontract that will involve the disclosure of CBI by the Contractor to the subcontractor. The Contractor agrees to include this clause, including this paragraph (b), in all subcontracts awarded pursuant to this contract that require the furnishing of CBI to the subcontractor.

H.9 RELEASE OF CONTRACTOR CONFIDENTIAL BUSINESS INFORMATION (EPAAR 1552.235-79) (APR 1996)

- (a) The Environmental Protection Agency (EPA) may find it necessary to release information submitted by the Contractor either in response to this solicitation or pursuant to the provisions of this contract, to individuals not employed by EPA. Business information that is ordinarily entitled to confidential treatment under existing Agency regulations (40 C.F.R. Part 2) may be included in the information released to these individuals. Accordingly, by submission of this proposal or signature on this contract or other contracts, the Contractor hereby consents to a limited release of its confidential business information (CBI).
- (b) Possible circumstances where the Agency may release the Contractor's CBI include, but are not limited to the following:
- (1) To other Agency contractors tasked with assisting the Agency in the recovery of Federal funds expended pursuant to the Comprehensive Environmental Response, Compensation, and Liability Act, 42 U.S.C. Sec. 9607, as amended, (CERCLA or Superfund);
- (2) To the U.S. Department of Justice (DOJ) and contractors employed by DOJ for use in advising the Agency and representing the Agency in procedures for the recovery of Superfund expenditures;

- (3) To parties liable, or potentially liable, for costs under CERCLA Sec. 107 (42 U.S.C. Sec. 9607), et al, and their insurers (Potentially Responsible Parties) for purposes of facilitating settlement or litigation of claims against such parties;
- (4) To other Agency contractors who, for purposes of performing the work required under the respective contracts, require access to information the Agency obtained under the Clean Air Act (42 U.S.C. 7401 et seq.); the Federal Water Pollution Control Act (33 U.S.C.1251 et seq.); the Safe Drinking Water Act (42 U.S.C. 300f et seq.); the Federal Insecticide, Fungicide and Rodenticide Act (7 U.S.C. 136 et seq.); the Resource Conservation and Recovery Act (42 U.S.C. 6901 et seq.); the Toxic Substances Control Act (15 U.S.C. 2601 et seq.); or the Comprehensive Environmental Response, Compensation, and Liability Act (42 U.S.C. 9601 et seq.);
- (5) To other Agency contractors tasked with assisting the Agency in handling and processing information and documents in the administration of Agency contracts, such as providing both preaward and post award audit support and specialized technical support to the Agency's technical evaluation panels;
- (6) To employees of grantees working at EPA under the Senior Environmental Employment (SEE) Program;
- (7) To Speaker of the House, President of the Senate, or Chairman of a Committee or Subcommittee;
- (8) To entities such as the General Accounting Office, boards of contract appeals, and the Courts in the resolution of solicitation or contract protests and disputes;
- (9) To Agency contractor employees engaged in information systems analysis, development, operation, and maintenance, including performing data processing and management functions for the Agency; and
 - (10) Pursuant to a court order or court-supervised agreement.
- (c) The Agency recognizes an obligation to protect the contractor from competitive harm that may result from the release of such information to a competitor. (See also the clauses in this document entitled "Screening Business Information for Claims of Confidentiality" and "Treatment of Confidential Business Information.") Except where otherwise provided by law, the Agency will permit the release of CBI under subparagraphs (1), (3), (4), (5), (6), or (9) only pursuant to a confidentiality agreement.
- (d) With respect to contractors, 1552.235-71 will be used as the confidentiality agreement. With respect to Potentially Responsible Parties, such confidentiality agreements may permit further disclosure to other entities where necessary to further settlement or litigation of claims under CERCLA. Such entities include, but are not limited to accounting firms and technical experts

able to analyze the information, provided that they also agree to be bound by an appropriate confidentiality agreement.

- (e) This clause does not authorize the Agency to release the Contractor's CBI to the public pursuant to a request filed under the Freedom of Information Act.
- (f) The Contractor agrees to include this clause, including this paragraph (f), in all subcontracts at all levels awarded pursuant to this contract that require the furnishing of confidential business information by the subcontractor.

H.10 KEY PERSONNEL (EPAAR 1552.237-72) (APR 1984)

(a) The Contractor shall assign to this contract the following key personnel:

- (b) During the twelve (12) month of performance, the Contractor shall make no substitutions of key personnel unless the substitution is necessitated by illness, death, or termination of employment. The Contractor shall notify the Contracting Officer within 15 calendar days after the occurrence of any of these events and provide the information required by paragraph (c) below. After the initial ninety (90) calendar day period, the Contractor shall submit the information required by paragraph (c) to the Contracting Officer at least 15
- (c) The Contractor shall provide a detailed explanation of the circumstances necessitating the proposed substitutions, complete resumes for the proposed substitutes, and any additional information requested by the Contracting Officer. Proposed substitutes should have comparable qualifications to those of the persons being replaced. The Contracting Officer will notify the Contractor within 15 calendar days after receipt of all required information of the decision on substitutions. This clause will be modified to reflect any approved changes of key personnel.

H.11 PAPERWORK REDUCTION ACT (EPAAR 1552.237-75) (APR 1984)

calendar days prior to making any permanent substitutions.

If it is established at award or subsequently becomes a contractual requirement to collect identical information from ten (10) or more public respondents, the Paperwork Reduction Act of 1980, 44 U.S.C. 3501 et seq. applies. In that event, the Contractor shall not take any action to solicit information from any of the public respondents until notified in writing by the Contracting Officer that the required Office of Management and Budget (OMB) final clearance was received.

H.12 GOVERNMENT HOLIDAYS (RTP-H-10)

The following holidays are observed by the Government and the normal operation of the facilities will be closed on these days:

New Year's Day
Martin Luther King's Birthday
Presidents' Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Veterans' Day
Thanksgiving Day
Christmas Day

H.13 CONFIDENTIALITY OF PERSONAL INFORMATION

The contractor shall safeguard all records and reports for individuals receiving counseling under this contract. This information shall be maintained in accordance with this contract and the professional standards of psychology. Aside from contractor's counselors, the only person authorized to review the initial, interim and final reports is the EPA Project Officer at the contractor's facility. The Project Officer is only to see an assigned number, not an EPA employee name. Upon completion of the contract and after final payment, the contractor shall destroy all copies of all reports (except the Utilization Summary Reports).

H.14 RESTRICTIONS ON SCOPE OF COUNSELING

Scope of employee psychological counseling is restricted to matters relating to problem identification, referral for treatment or rehabilitation to an appropriate service or resource, and follow up to aid an employee in achieving an effective readjustment to his or her job during and after treatment. Employee treatment and rehabilitation at the Government's expense is prohibited.

H.15 LOCATION OF FACILITIES

The contractor's facility must be located within a 30 minute commute from 109 T. W. Alexander Drive, Research Triangle Park, NC. 27711, i.e., in the vicinity of Chapel Hill, Raleigh, or Durham, North Carolina.

PART II - CONTRACT CLAUSES

SECTION I - CONTRACT CLAUSES

I.1 NOTICE Listing Contract Clauses Incorporated by Reference

NOTICE:

The following solicitation provisions and/or contract clauses pertinent to this section are hereby incorporated by reference:

FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

NUMBER	DATE	TITLE
		DEFINITIONS
52.203-3		GRATUITIES
52.203-5	APR 1984	COVENANT AGAINST CONTINGENT FEES
52.203-6	JUL 1995	RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT
52.203-7	JUL 1995	ANTI-KICKBACK PROCEDURES
52.203-8	JAN 1997	CANCELLATION, RESCISSION, AND RECOVERY OF FUNDS FOR ILLEGAL OR IMPROPER ACTIVITY
52.203-10	JAN 1997	PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY
52.203-12	JUN 1997	LIMITATION ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS
52.215-2	JUN 1999	AUDIT AND RECORDSNEGOTIATION
52.219-6	JUL 1996	NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE
52.219-8	OCT 2000	UTILIZATION OF SMALL BUSINESS CONCERNS
52.222-3	AUG 1996	CONVICT LABOR
52.222-35	DEC 2001	AFFIRMATIVE ACTION FOR DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA
52.222-36	JUN 1998	AFFIRMATIVE ACTION FOR WORKERS WITH DISABILITIES
52.222-37	DEC 2001	EMPLOYMENT REPORTS ON DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA
52.223-6	MAY 2001	DRUG-FREE WORKPLACE
52.227-1	JUL 1995	AUTHORIZATION AND CONSENT
52.227-2	AUG 1996	NOTICE AND ASSISTANCE REGARDING PATENT AND COPYRIGHT INFRINGEMENT
52.229-3	JAN 1991	FEDERAL, STATE, AND LOCAL TAXES
52.229-5	APR 1984	TAXESCONTRACTS PERFORMED IN U.S. POSSESSIONS OR PUERTO RICO

52.232-1	APR	1984	PAYMENTS
52.232-8	FEB	2002	DISCOUNTS FOR PROMPT PAYMENT
52.232-23	JAN	1986	ASSIGNMENT OF CLAIMS
52.232-25	FEB	2002	PROMPT PAYMENT
52.233-1	JUL	2002	DISPUTES ALTERNATE I (DEC 1991)
52.242-13	JUL	1995	BANKRUPTCY
52.243-1	AUG	1987	CHANGESFIXED-PRICE
52.246-25	FEB	1997	LIMITATION OF LIABILITYSERVICES

I.2 PRINTED OR COPIED DOUBLE-SIDED ON RECYCLED PAPER (FAR 52.204-4) (AUG 2000) DEVIATION

(a) Definitions. As used in this clause--

"Postconsumer material" means a material or finished product that has served its intended use and has been discarded for disposal or recovery, having completed its life as a consumer item. Postconsumer material is a part of the broader category of "recovered material." For paper and paper products, postconsumer material means "postconsumer fiber" defined by the U.S. Environmental Protection Agency (EPA) as--

- (1) Paper, paperboard, and fibrous materials from retail stores, office buildings, homes, and so forth, after they have passed through their end-usage as a consumer item, including: used corrugated boxes; old newspapers; old magazines; mixed waste paper; tabulating cards; and used cordage; or
- (2) All paper, paperboard, and fibrous materials that enter and are collected from municipal solid waste; but not
- (3) Fiber derived from printers' over-runs, converters' scrap, and over-issue publications.

"Printed or copied double-sided" means printing or reproducing a document so that information is on both sides of a sheet of paper.

"Recovered material," for paper and paper products, is defined by EPA in its Comprehensive Procurement Guideline as "recovered fiber" and means the following materials:

- (1) Postconsumer fiber; and
- (2) Manufacturing wastes such as--
- (i) Dry paper and paperboard waste generated after completion of the papermaking process (that is, those manufacturing operations up to and including the cutting and trimming of the paper machine reel into smaller rolls or rough sheets) including: envelope cuttings, bindery trimmings, and other paper and paperboard waste resulting from printing, cutting, forming, and other converting

operations; bag, box, and carton manufacturing wastes; and butt rolls, mill wrappers, and rejected unused stock; and

- (ii) Repulped finished paper and paperboard from obsolete inventories of paper and paperboard manufacturers, merchants, wholesalers, dealers, printers, converters, or others.
- (b) In accordance with Section 101 of Executive Order 13101 of September 14, 1998, Greening the Government through Waste Prevention, Recycling, and Federal Acquisition, the Contractor is encouraged to submit paper documents, such as offers, letters, or reports, that are printed or copied double-sided on recycledpaper that meet minimum content standards specified in Section 505 of Executive Order 13101, when not using electronic commerce methods to submit information or data to the Government.
- (c) If the Contractor cannot purchase high-speed copier paper, offset paper, forms bond, computer printout paper, carbonless paper, file folders, white wove envelopes, writing and office paper, book paper, cotton fiber paper, and cover stock meeting the 30 percent postconsumer material standard for use in submitting paper documents to the Government, it should use paper containing no less than 20 percent postconsumer material. This lesser standard should be used only when paper meeting the 30 percent postconsumer material standard is not obtainable at a reasonable price or does not meet reasonable performance standards.

I.3 ORDERING (FAR 52.216-18) (OCT 1995)

- (a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from the effective date of the contract through the end of the contract period.
- (b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.
- (c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

I.4 ORDER LIMITATIONS (FAR 52.216-19) (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than the total of the Minimum Quantities, stated in the Price Schedule at Section B, times the Unit Prices, for each performance period exercised, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the

contract.

- (b) Maximum order. The Contractor is not obligated to honor--
- (1) Any order for a single item in excess of the Maximum Amount stated in the Section B Price Schedule, for each performance period exercised;
- (2) Any order for a combination of items in excess of the total Maximum Amounts stated in the Section B Price Schedule, for each performance period exercised;
- (3) A series of orders from the same ordering office within 30 days that together call for quantities exceeding the limitation in subparagraph (1) or (2) above.
- (c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) above.
- (d) Notwithstanding paragraphs (b) and (c) above, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within $ten\ (10)$ days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

I.5 INDEFINITE QUANTITY (FAR 52.216-22) (OCT 1995)

- (a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.
- (b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the "maximum." The Government shall order at least the quantity of supplies or services designated in the Schedule as the "minimum."
- (c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.
- (d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the

time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after four (4) months beyond the expiration date of the contract.

I.6 EQUAL OPPORTUNITY (FAR 52.222-26) (APR 2002)

- (a) Definition. United States, as used in this clause, means the 50 States, the District of Columbia, Puerto Rico, the Northern Mariana Islands, American Samoa, Guam, the U.S. Virgin Islands, and Wake Island.
- (b) If, during any 12-month period (including the 12 months preceding the award of this contract), the Contractor has been or is awarded nonexempt Federal contracts and/or subcontracts that have an aggregate value in excess of \$10,000, the Contractor shall comply with paragraphs (b) (1) through (b) (11) of this clause, except for work performed outside the United States by employees who were not recruited within the United States. Upon request, the Contractor shall provide information necessary to determine the applicability of this clause.
- (1) The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. However, it shall not be a violation of this clause for the Contractor to extend a publicly announced preference in employment to Indians living on or near an Indian reservation, in connection with employment opportunities on or near an Indian reservation, as permitted by 41 CFR 60-1.5.
- (2) The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. This shall include, but not be limited to, (i) employment, (ii) upgrading, (iii) demotion, (iv) transfer, (v) recruitment or recruitment advertising, (vi) layoff or termination, (vii) rates of pay or other forms of compensation, and (viii) selection for training, including apprenticeship.
- (3) The Contractor shall post in conspicuous places available to employees and applicants for employment the notices to be provided by the Contracting Officer that explain this clause.
- (4) The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- (5) The Contractor shall send, to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, the notice to be provided by the Contracting Officer advising the

labor union or workers' representative of the Contractor's commitments under this clause, and post copies of the notice in conspicuous places available to employees and applicants for employment.

- (6) The Contractor shall comply with Executive Order 11246, as amended, and the rules, regulations, and orders of the Secretary of Labor.
- (7) The Contractor shall furnish to the contracting agency all information required by Executive Order 11246, as amended, and by the rules, regulations, and orders of the Secretary of Labor. The Contractor shall also file Standard Form 100 (EEO-1), or any successor form, as prescribed in 41 CFR part 60-1. Unless the Contractor has filed within the 12 months preceding the date of contract award, the Contractor shall, within 30 days after contract award, apply to either the regional Office of Federal Contract Compliance Programs (OFCCP) or the local office of the Equal Employment Opportunity Commission for the necessary forms.
- (8) The Contractor shall permit access to its premises, during normal business hours, by the contracting agency or the OFCCP for the purpose of conducting on-site compliance evaluations and complaint investigations. The Contractor shall permit the Government to inspect and copy any books, accounts, records (including computerized records), and other material that may be relevant to the matter under investigation and pertinent to compliance with Executive Order 11246, as amended, and rules and regulations that implement the Executive Order.
- (9) If the OFCCP determines that the Contractor is not in compliance with this clause or any rule, regulation, or order of the Secretary of Labor, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts, under the procedures authorized in Executive Order 11246, as amended. In addition, sanctions may be imposed and remedies invoked against the Contractor as provided in Executive Order 11246, as amended; in the rules, regulations, and orders of the Secretary of Labor; or as otherwise provided by law.
- (10) The Contractor shall include the terms and conditions of subparagraphs (b)(1) through (11) of this clause in every subcontract or purchase order that is not exempted by the rules, regulations, or orders of the Secretary of Labor issued under Executive Order 11246, as amended, so that these terms and conditions will be binding upon each subcontractor or vendor.
- (11) The Contractor shall take such action with respect to any subcontract or purchase order as the Contracting Officer may direct as a means of enforcing these terms and conditions, including sanctions for noncompliance; provided, that if the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of any direction, the Contractor may request the United States to enter into the litigation to protect the interests of the United States.

(c) Notwithstanding any other clause in this contract, disputes relative to this clause will be governed by the procedures in 41 CFR 60-1.1.

I.7 EXTRAS (FAR 52.232-11) (APR 1984)

Except as otherwise provided in this contract, no payment for extras shall be made unless such extras and the price therefor have been authorized in writing by the Contracting Officer.

I.8 PAYMENT BY ELECTRONIC FUNDS TRANSFER--OTHER THAN CENTRAL CONTRACTOR REGISTRATION (FAR 52.232-34) (MAY 1999)

- (a) Method of payment. (1) All payments by the Government under this contract shall be made by electronic funds transfer (EFT) except as provided in paragraph (a)(2) of this clause. As used in this clause, the term "EFT" refers to the funds transfer and may also include the payment information transfer.
- (2) In the event the Government is unable to release one or more payments by EFT, the Contractor agrees to either--
- (i) Accept payment by check or some other mutually agreeable method of payment; or
- (ii) Request the Government to extend payment due dates until such time as the Government makes payment by EFT (but see paragraph (d) of this clause).
 - (b) Mandatory submission of Contractor's EFT information.
- (1) The Contractor is required to provide the Government with the information required to make payment by EFT (see paragraph (j) of this clause). The Contractor shall provide this information directly to the office designated in this contract to receive that information (hereafter: "designated office") by no later than 15 days prior to submission of the first request for payment. If not otherwise specified in this contract, the payment office is the designated office for receipt of the Contractor's EFT information. If more than one designated office is named for the contract, the Contractor shall provide a separate notice to each office. In the event that the EFT information changes, the Contractor shall be responsible for providing the updated information to the designated office(s).
- (2) If the Contractor provides EFT information applicable to multiple contracts, the Contractor shall specifically state the applicability of this EFT information in terms acceptable to the designated office. However, EFT information supplied to a designated office shall be applicable only to contracts that identify that designated office as the office to receive EFT information for that contract.
- (c) ${\it Mechanisms}$ for EFT payment. The Government may make payment by EFT through either the Automated Clearing House (ACH) network, subject to the rules

of the National Automated Clearing House Association, or the Fedwire Transfer System. The rules governing Federal payments through the ACH are contained in 31 CFR part 210.

- (d) Suspension of payment. (1) The Government is not required to make any payment under this contract until after receipt, by the designated office, of the correct EFT payment information from the Contractor. Until receipt of the correct EFT information, any invoice or contract financing request shall be deemed not to be a proper invoice for the purpose of prompt payment under this contract. The prompt payment terms of the contract regarding notice of an improper invoice and delays in accrual of interest penalties apply.
- (2) If the EFT information changes after submission of correct EFT information, the Government shall begin using the changed EFT information no later than 30 days after its receipt by the designated office to the extent payment is made by EFT. However, the Contractor may request that no further payments be made until the updated EFT information is implemented by the payment office. If such suspension would result in a late payment under the prompt payment terms of this contract, the Contractor's request for suspension shall extend the due date for payment by the number of days of the suspension.
 - (e) Liability for uncompleted or erroneous transfers.
- (1) If an uncompleted or erroneous transfer occurs because the Government used the Contractor's EFT information incorrectly, the Government remains responsible for--
 - (i) Making a correct payment;
 - (ii) Paying any prompt payment penalty due; and
 - (iii) Recovering any erroneously directed funds.
- (2) If an uncompleted or erroneous transfer occurs because the Contractor's EFT information was incorrect, or was revised within 30 days of Government release of the EFT payment transaction instruction to the Federal Reserve System, and--
- (i) If the funds are no longer under the control of the payment office, the Government is deemed to have made payment and the Contractor is responsible for recovery of any erroneously directed funds; or
- (ii) If the funds remain under the control of the payment office, the Government shall not make payment and the provisions of paragraph (d) shall apply.
 - (f) EFT and prompt payment. A payment shall be deemed to have been made in a

timely manner in accordance with the prompt payment terms of this contract if, in the EFT payment transaction instruction released to the Federal Reserve System, the date specified for settlement of the payment is on or before the prompt payment due date, provided the specified payment date is a valid date under the rules of the Federal Reserve System.

- (g) EFT and assignment of claims. If the Contractor assigns the proceeds of this contract as provided for in the assignment of claims terms of this contract, the Contractor shall require as a condition of any such assignment, that the assignee shall provide the EFT information required by paragraph (j) of this clause to the designated office, and shall be paid by EFT in accordance with the terms of this clause. In all respects, the requirements of this clause shall apply to the assignee as if it were the Contractor. EFT information that shows the ultimate recipient of the transfer to be other than the Contractor, in the absence of a proper assignment of claims acceptable to the Government, is incorrect EFT information within the meaning of paragraph (d) of this clause.
- (h) Liability for change of EFT information by financial agent. The Government is not liable for errors resulting from changes to EFT information provided by the Contractor's financial agent.
- (i) Payment information. The payment or disbursing office shall forward to the Contractor available payment information that is suitable for transmission as of the date of release of the EFT instruction to the Federal Reserve System. The Government may request the Contractor to designate a desired format and method(s) for delivery of payment information from a list of formats and methods the payment office is capable of executing. However, the Government does not guarantee that any particular format or method of delivery is available at any particular payment office and retains the latitude to use the format and delivery method most convenient to the Government. If the Government makes payment by check in accordance with paragraph (a) of this clause, the Government shall mail the payment information to the remittance address in the contract.
- (j) EFT information. The Contractor shall provide the following information to the designated office. The Contractor may supply this data for this or multiple contracts (see paragraph (b) of this clause). The Contractor shall designate a single financial agent per contract capable of receiving and processing the EFT information using the EFT methods described in paragraph (c) of this clause.
 - (1) The contract number (or other procurement identification number).
- (2) The Contractor's name and remittance address, as stated in the ${\tt contract}(s)$.
- (3) The signature (manual or electronic, as appropriate), title, and telephone number of the Contractor official authorized to provide this information.

- (4) The name, address, and 9-digit Routing Transit Number of the Contractor's financial agent.
- (5) The Contractor's account number and the type of account (checking, saving, or lockbox).
- (6) If applicable, the Fedwire Transfer System telegraphic abbreviation of the Contractor's financial agent.
- (7) If applicable, the Contractor shall also provide the name, address, telegraphic abbreviation, and 9-digit Routing Transit Number of the correspondent financial institution receiving the wire transfer payment if the Contractor's financial agent is not directly on-line to the Fedwire Transfer System; and, therefore, not the receiver of the wire transfer payment.

I.9 PROTEST AFTER AWARD (FAR 52.233-3) (AUG 1996)

- (a) Upon receipt of a notice of protest (as defined in 33.101 of the FAR) the Contracting Officer may, by written order to the Contractor, direct the Contractor to stop performance of the work called for by this contract. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Upon receipt of the final decision in the protest, the Contracting Officer shall either-
 - (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- (b) If a stop-work order issued under this clause is canceled either before or after a final decision in the protest, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- (2) The Contractor asserts its right to an adjustment within 30 days after the end of the period of work stoppage; provided, that if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon a proposal submitted at any time before final payment under this contract.
 - (c) If a stop-work order is not canceled and the work covered by the order is

terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

- (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.
- (e) The Government's rights to terminate this contract at any time are not affected by action taken under this clause.
- (f) If, as the result of the Contractor's intentional or negligent misstatement, misrepresentation, or miscertification, a protest related to this contract is sustained, and the Government pays costs, as provided in FAR 33.102(b)(2) or 33.104(h)(1), the Government may require the Contractor to reimburse the Government the amount of such costs. In addition to any other remedy available, and pursuant to the requirements of Subpart 32.6, the Government may collect this debt by offsetting the amount against any payment due the Contractor under any contract between the Contractor and the Government.

I.10 INDEMNIFICATION AND MEDICAL LIABILITY INSURANCE (FAR 52.237-7) (JAN 1997)

- (a) It is expressly agreed and understood that this is a nonpersonal services contract, as defined in Federal Acquisition Regulation 37.101, under which the professional services rendered by the Contractor are rendered in its capacity as an independent contractor. The Government may evaluate the quality of professional and administrative services provided, but retains no control over professional aspects of the services rendered, including by example, the Contractor's professional medical judgment, diagnosis, or specific medical treatments. The Contractor shall be solely liable for and expressly agrees to indemnify the Government with respect to any liability producing acts or omissions by it or by its employees or agents. The Contractor shall maintain during the term of this contract liability insurance issued by a responsible insurance carrier of not less than the following amount(s) per specialty per occurrence: \$1,000,000
- (b) An apparently successful offeror, upon request by the Contracting Officer, shall furnish prior to contract award evidence of its insurability concerning the medical liability insurance required by paragraph (a) of this clause.
- (c) Liability insurance may be on either an occurrences basis or on a claims-made basis. If the policy is on a claims-made basis, an extended reporting endorsement (tail) for a period of not less than 3 years after the end of the contract term must also be provided.
- (d) Evidence of insurance documenting the required coverage for each health care provider who will perform under this contract shall be provided to the Contracting Officer prior to the commencement of services under this contract.

If the insurance is on a claims-made basis and evidence of an extended reporting endorsement is not provided prior to the commencement of services, evidence of such endorsement shall be provided to the Contracting Officer prior to the expiration of this contract. Final payment under this contract shall be withheld until evidence of the extended reporting endorsement is provided to the Contracting Officer.

- (e) The policies evidencing required insurance shall also contain an endorsement to the effect that any cancellation or material change adversely affecting the Government's interest shall not be effective until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer. If during the performance period of the contract the Contractor changes insurance providers, the Contractor must provide evidence that the Government will be indemnified to the limits specified in paragraph (a) of this clause, for the entire period of the contract, either under the new policy, or a combination of old and new policies.
- (f) The Contractor shall insert the substance of this clause, including this paragraph (f), in all subcontracts under this contract for health care services and shall require such subcontractors to provide evidence of and maintain insurance in accordance with paragraph (a) of this clause. At least 5 days before the commencement of work by any subcontractor, the Contractor shall furnish to the Contracting Officer evidence of such insurance.

I.11 COMPETITION IN SUBCONTRACTING (FAR 52.244-5) (DEC 1996)

- (a) The Contractor shall select subcontractors (including suppliers) on a competitive basis to the maximum practical extent consistent with the objectives and requirements of the contract.
- (b) If the Contractor is an approved mentor under the Department of Defense Pilot Mentor-Protege Program (Pub. L. 101-510, section 831 as amended), the Contractor may award subcontracts under this contract on a noncompetitive basis to its proteges.

I.12 SUBCONTRACTS FOR COMMERCIAL ITEMS (FAR 52.244-6) (MAY 2002)

(a) Definitions. As used in this clause--

"Commercial item" has the meaning contained in the clause at 52.202-1, Definitions.

"Subcontract" includes a transfer of commercial items between divisions, subsidiaries, or affiliates of the Contractor or subcontractor at any tier.

(b) To the maximum extent practicable, the Contractor shall incorporate, and require its subcontractors at all tiers to incorporate, commercial items or

nondevelopmental items as components of items to be supplied under this contract.

- (c) (1) The Contractor shall insert the following clauses in subcontracts for commercial items:
- (i) 52.21908, Utilization of Small Business Concerns (Oct 2000) (15 U.S.C. 637(d)(2)(3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceed \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
 - (ii) 52.222-26, Equal Opportunity (Apr 2002) (E.O. 11246).
- (iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Dec 2001) (38 U.S.C. 4212(a));
- (iv) 52.222-36, Affirmative Action for Workers with Disabilities (Jun 1998) (29 U.S.C. 793).
- (v) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Jun 2000) (46 U.S.C. Appx 1241) (flow down not required for subcontracts awarded beginning May 1, 1996).
- (2) While not required, the Contractor may flow down to subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.
- (d) The Contractor shall include the terms of this clause, including this paragraph (d), in subcontracts awarded under this contract.

I.13 TERMINATION FOR CONVENIENCE OF THE GOVERNMENT (SERVICES) (SHORT FORM) (FAR 52.249-4) (APR 1984)

The Contracting Officer, by written notice, may terminate this contract, in whole or in part, when it is in the Government's interest. If this contract is terminated, the Government shall be liable only for payment under the payment provisions of this contract for services rendered before the effective date of termination.

I.14 DEFAULT (FIXED-PRICE SUPPLY AND SERVICE) (FAR 52.249-8) (APR 1984)

- (a) (1) The Government may, subject to paragraphs (c) and (d) below, by written notice of default to the Contractor, terminate this contract in whole or in part if the Contractor fails to--
 - (i) Deliver the supplies or to perform the services within the time

specified in this contract or any extension;

- (ii) Make progress, so as to endanger performance of this contract (but see subparagraph (a)(2) below); or
- (iii) Perform any of the other provisions of this contract (but see subparagraph (a)(2) below).
- (2) The Government's right to terminate this contract under subdivisions (1)(ii) and (1)(iii) above, may be exercised if the Contractor does not cure such failure within 10 days (or more if authorized in writing by the Contracting Officer) after receipt of the notice from the Contracting Officer specifying the failure.
- (b) If the Government terminates this contract in whole or in part, it may acquire, under the terms and in the manner the Contracting Officer considers appropriate, supplies or services similar to those terminated, and the Contractor will be liable to the Government for any excess costs for those supplies or services. However, the Contractor shall continue the work not terminated.
- (c) Except for defaults of subcontractors at any tier, the Contractor shall not be liable for any excess costs if the failure to perform the contract arises from causes beyond the control and without the fault or negligence of the Contractor. Examples of such causes include (1) acts of God or of the public enemy, (2) acts of the Government in either its sovereign or contractual capacity, (3) fires, (4) floods, (5) epidemics, (6) quarantine restrictions, (7) strikes, (8) freight embargoes, and (9) unusually severe weather. In each instance the failure to perform must be beyond the control and without the fault or negligence of the Contractor.
- (d) If the failure to perform is caused by the default of a subcontractor at any tier, and if the cause of the default is beyond the control of both the Contractor and subcontractor, and without the fault or negligence of either, the Contractor shall not be liable for any excess costs for failure to perform, unless the subcontracted supplies or services were obtainable from other sources in sufficient time for the Contractor to meet the required delivery schedule.
- (e) If this contract is terminated for default, the Government may require the Contractor to transfer title and deliver to the Government, as directed by the Contracting Officer, any (1) completed supplies, and (2) partially completed supplies and materials, parts, tools, dies, jigs, fixtures, plans, drawings, information, and contract rights (collectively referred to as "manufacturing materials" in this clause) that the Contractor has specifically produced or acquired for the terminated portion of this contract. Upon direction of the Contracting Officer, the Contractor shall also protect and preserve property in its possession in which the Government has an interest.
 - (f) The Government shall pay contract price for completed supplies delivered

and accepted. The Contractor and Contracting Officer shall agree on the amount of payment for manufacturing materials delivered and accepted and for the protection and preservation of the property. Failure to agree will be a dispute under the Disputes clause. The Government may withhold from these amounts any sum the Contracting Officer determines to be necessary to protect the Government against loss because of outstanding liens or claims of former lien holders.

- (g) If, after termination, it is determined that the Contractor was not in default, or that the default was excusable, the rights and obligations of the parties shall be the same as if the termination had been issued for the convenience of the Government.
- (h) The rights and remedies of the Government in this clause are in addition to any other rights and remedies provided by law or under this contract.

I.15 CLAUSES INCORPORATED BY REFERENCE (FAR 52.252-2) (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.arnet.gov/far/

[Insert one or more Internet addresses]

I.16 AUTHORIZED DEVIATIONS IN CLAUSES (FAR 52.252-6) (APR 1984)

- (a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "DEVIATION" after the date of the clause.
- (b) The use in this solicitation or contract of any Environmental Protection Agency (48 CFR Chapter 15) clause with an authorized deviation is indicated by the addition of "DEVIATION" after the name of the regulation.

PART III - LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS

SECTION J - LIST OF ATTACHMENTS

J.1 LIST OF ATTACHMENTS (EP 52.252-100) (APR 1984)

Number	Attachment Title
1	STATEMENT OF WORK
2	REPORTS OF WORK
3	PAST PERFORMANCE REFERENCE LETTER AND QUESTIONAIRE
4	SOW - TECHNICAL EXHIBIT - PERFORMANCE REQUIREMENTS
	STANDARDS
5	INVOICE PREPARATION INSTRUCTIONS

PART IV - REPRESENTATIONS AND INSTRUCTIONS

SECTION K - REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF OFFERORS

K.1 CERTIFICATE OF INDEPENDENT PRICE DETERMINATION (FAR 52.203-2) (APR 1985) DEVIATION

- (a) The offeror certifies that--
- (1) The prices in this offer have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other offeror or competitor relating to (i) those prices, (ii) the intention to submit an offer, or (iii) the methods or factors used to calculate the prices offered;
- (2) The prices in this offer have not been and will not be knowingly disclosed by the offeror, directly or indirectly, to any other offeror or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a negotiated solicitation) unless otherwise required by law; and
- (3) No attempt has been made or will be made by the offeror to induce any other concern to submit or not to submit an offer for the purpose of restricting competition.
- (b) Each signature on the offer is considered to be a certification by the signatory that the signatory—
- (1) Is the person in the offeror's organization responsible for determining the prices being offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above; or
- (2) (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a) (1) through (a) (3) above

|
- |
 |
 |
 | |
 |
|-------|------|------|------|---|------|------|------|------|------|------|------|------|------|
|
- |
 |
 |
 | |
 |
|
_ |
 |
 |
 | _ |
 |

[Insert full name of person(s) in the offeror's organization responsible for determining the prices offered in the bid or proposal, and the title of his or

her position in the offeror's organization];

- (ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above; and
- (iii) As an agent, has not personally participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above.
- (c) If the offeror deletes or modifies subparagraph (a)(2) above, the offeror must furnish with its offer a signed statement setting forth in detail the circumstances of the disclosure.

K.2 CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (FAR 52.203-11) (APR 1991)

- (a) The definitions and prohibitions contained in the clause, at FAR 52.203-12, Limitation on Payments to Influence Certain Federal Transactions, included in this solicitation, are hereby incorporated by reference in paragraph (b) of this certification.
- (b) The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief that on or after December 23, 1989--
- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit OMB standard form LLL, Disclosure of Lobbying Activities to the Contracting Officer; and
- (3) He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.
 - (c) Submission of this certification and disclosure is a prerequisite for

making or entering into this contract imposed by section 1352, title 31, United States Code. Any person who makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

K.3 TAXPAYER IDENTIFICATION (FAR 52.204-3) (OCT 1998)

(a) Definitions.

"Common parent," as used in this provision, means that corporate entity that owns or controls an affiliated group of corporations that files its Federal income tax returns on a consolidated basis, and of which the offeror is a member.

"Taxpayer Identification Number (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a Social Security Number or an Employer Identification Number.

- (b) All offerors must submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements described in Federal Acquisition Regulation (FAR) 4.904, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.
- (c) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.
- (d) Taxpayer Identification Number (TIN).
 [] TIN:______
 [] TIN has been applied for.
- [] TIN is not required because:
- [] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

[] Offeror is an agency or instrumentality of a foreign government;
[] Offeror is an agency or instrumentality of the Federal Government.
(e) Type of organization.
[] Sole proprietorship;
[] Partnership;
[] Corporate entity (not tax-exempt);
[] Corporate entity (tax-exempt);
[] Government entity (Federal, State, or local);
[] Foreign government;
[] International organization per 26 CFR 1.6049-4;
[] Other
(f) Common parent.
[] Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision.
[] Name and TIN of common parent:
Name
TIN
K.4 CERTIFICATION REGARDING DEBARMENT, SUSPENSION, PROPOSED DEBARMENT, AND OTHER RESPONSIBILITY MATTERS (FAR 52.209-5) (DEC 2001)
(a) (1) The Offeror certifies, to the best of its knowledge and belief, that - $$
(i) The Offeror and/or any of its Principals -
(A) Are [] are not [] presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;
(B) Have [] have not [], within a 3-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state, or local) contract

or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and

- (C) Are [] are not [] presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in subdivision (a)(1)(i)(B) of this provision.
- (ii) The Offeror has [] has not [], within a 3-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.
- (2) "Principals," for the purposes of this certification, means officers; directors; owners; partners; and, persons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment, and similar positions).

THIS CERTIFICATION CONCERNS A MATTER WITHIN THE JURISDICTION OF AN AGENCY OF THE UNITED STATES AND THE MAKING OF A FALSE, FICTITIOUS, OR FRAUDULENT CERTIFICATION MAY RENDER THE MAKER SUBJECT TO PROSECUTION UNDER SECTION 1001, TITLE 18, UNITED STATES CODE.

- (b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.
- (d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

K.5 SMALL BUSINESS PROGRAM REPRESENTATIONS (FAR 52.219-1) (APR 2002)

- (a) (1) The North American Industry Classification System (NAICS) code for this acquisition is 621330.
 - (2) The small business size standard is \$6 million.
- (3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.
 - (b) Representations.
- (1) The offeror represents as part of its offer that it $[\]$ is, $[\]$ is not a small business concern.
- (2) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents, for general statistical purposes, that it []is, []is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (3) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents as part of its offer that it []is, []is not a women-owned small business concern.
- (4) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offferor represents as part of its offer that it []is, []is not a veteran-owned small business concern.
- (5) [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (b)(4) of this provision.] The offeror represents as part of its offer that is []is, []is not a service-disabled veteran-owned small business concern.
- (6) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents, as part of its offer, that--
- (i) It [] is, [] is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and
- (ii) It [] is, [] is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (b)(6)(i)

of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. [The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture:______.] Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

(c) Definitions. As used in this provision--

"Service-disabled veteran-owned small business concern"-

- (1) Means a small business concern-
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in $38\ U.S.C.$ 101(2), with a disability that is service-connected, as defined in $38\ U.S.C.$ 101(16).

"Small business concern," means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (a) of this provision.

"Veteran-owned small business concern" means a small business concern-

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern," means a small business concern --

(1) That is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and

- (2) Whose management and daily business operations are controlled by one or more women.
 - (d) Notice.
- (1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.
- (2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarded under the preference programs established pursuant to section 8(a), 8(d), 9, or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall --
 - (i) Be punished by imposition of fine, imprisonment, or both;
- (ii) Be subject to administrative remedies, including suspension and debarment; and
- (iii) Be ineligible for participation in programs conducted under the authority of the $\mbox{\rm Act.}$

K.6 PROHIBITION OF SEGREGATED FACILITIES (FAR 52.222-21) (FEB 1999)

- (a) "Segregated facilities," as used in this clause, means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees, that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, sex, or national origin because of written or oral policies or employee custom. The term does not include separate or single-user rest rooms or necessary dressing or sleeping areas provided to assure privacy between the sexes.
- (b) The Contractor agrees that it does not and will not maintain or provide for its employees any segregated facilities at any of its establishments, and that it does not and will not permit its employees to perform their services at any location under its control where segregated facilities are maintained. The Contractor agrees that a breach of this clause is a violation of the Equal Opportunity clause in this contract.
- (c) The Contractor shall include this clause in every subcontract and purchase order that is subject to the Equal Opportunity clause of this contract.

K.7 PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (FAR 52.222-22) (FEB 1999)

The offeror represents that--

- (a) It [] has, [] has not participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation;
 - (b) It [] has, [] has not filed all required compliance reports; and
- (c) Representations indicating submission of required compliance reports, signed by proposed subcontractors, will be obtained before subcontract awards.

K.8 AFFIRMATIVE ACTION COMPLIANCE (FAR 52.222-25) (APR 1984)

The offeror represents that--

(a) It [] has developed and has on file, [] has not developed and does not have on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1 and 60-2), or (b) It [] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

K.9 CERTIFICATION OF TOXIC CHEMICAL RELEASE REPORTING (FAR 52.223-13) (OCT 2000)

- (a) Submission of this certification is a prerequisite for making or entering into this contract imposed by Executive Order 12969, August 8, 1995.
 - (b) By signing this offer, the offeror certifies that--
- (1) As the owner or operator of facilities that will be used in the performance of this contract that are subject to the filing and reporting requirements described in section 313 of the Emergency Planning and Community Right-to-Know Act of 1986 (EPCRA) (42 U.S.C. 11023) and section 6607 of the Pollution Prevention Act of 1990 (PPA) (42 U.S.C. 13106), the offeror will file and continue to file for such facilities for the life of the contract the Toxic Chemical Release Inventory Form (Form R) as described in sections 313(a) and (g) of EPCRA and section 6607 of PPA; or
- (2) None of its owned or operated facilities to be used in the performance of this contract is subject to the Form R filing and reporting requirements because each such facility is exempt for at least one of the following reasons: [Check each block that is applicable.]
- [] (i) The facility does not manufacture, process, or otherwise use any toxic chemicals listed under section 313(c) of EPCRA, 42 U.S.C. 11023(c);
- [] (ii) The facility does not have 10 or more full-time employees as specified in section 313(b)(1)(A) of EPCRA, 42 U.S.C. 11023(b)(1)(A);

- [] (iii) The facility does not meet the reporting thresholds of toxic chemicals established under section 313(f) of EPCRA, 42 U.S.C. 11023(f) (including the alternate thresholds at 40 CFR 372.27, provided an appropriate certification form has been filed with EPA);
- [] (iv) The facility does not fall within Standard Industrial Classification Code (SIC) major groups 20 through 39 or their corresponding North American Industry Classification System (NAICS) sectors 31 through 33; or
- [] (v) The facility is not located within any State of the United States, the District of Columbia, the Commonwealth of Puerto Rico, Guam, American Samoa, the United States Virgin Islands, the Northern Mariana Islands, or any other territory or possession over which the United States has jurisdiction.

K.10 ORGANIZATIONAL CONFLICT OF INTEREST CERTIFICATION (EPAAR 1552.209-72) (APR 1984)

The offeror [] is [] is not aware of any information bearing on the existence of any potential organizational conflict of interest. If the offeror is aware of information bearing on whether a potential conflict may exist, the offeror shall provide a disclosure statement describing this information. (See Section L of the solicitation for further information.)

K.11 SOCIAL SECURITY NUMBERS OF CONSULTANTS AND CERTAIN SOLE PROPRIETORS AND PRIVACY ACT STATEMENT (EPAAR 1552.224-70) (APR 1984)

- (a) Section 6041 of Title 26 of the U.S. Code requires EPA to file Internal Revenue Service (IRS) Form 1099 with respect to individuals who receive payments from EPA under purchase orders or contracts. Section 6109 of Title 26 of the U.S. Code authorizes collection by EPA of the social security numbers of such individuals for the purpose of filing IRS Form 1099. Social security numbers obtained for this purpose will be used by EPA for the sole purpose of filing IRS Form 1099 in compliance with Section 6041 of Title 26 of the U.S. Code.
- (b) If the offeror or quoter is an individual, consultant, or sole proprietor and has no Employer Identification Number, insert the offeror's or quoter's social security number on the following line.

..........

K.12 SIGNATURE BLOCK (EP 52.299-900) (APR 1984)

I hereby certify that the responses to the above Representations, Certifications and other statements are accurate and complete.

Signature	:	
Title	:	
Date	:	

SECTION L - INSTRUCTIONS, CONDITIONS, AND NOTICES TO OFFERORS

L.1 NOTICE Listing Contract Clauses Incorporated by Reference

NOTICE:

The following solicitation provisions and/or contract clauses pertinent to this section are hereby incorporated by reference:

FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1)

NUMBER	DATE	TITLE
52.204-6	SEP 1999	DATA UNIVERSAL NUMBERING SYSTEM (DUNS) NUMBER
52.215-1	FEB 2000	INSTRUCTIONS TO OFFERORS-COMPETITIVE ACQUISITION

L.2 TYPE OF CONTRACT (FAR 52.216-1) (APR 1984) DEVIATION

The Government contemplates award of an Indefinite-Quantity contract resulting from this solicitation.

L.3 SERVICE OF PROTEST (FAR 52.233-2) (AUG 1996)

(a) Protests, as defined in Section 33.101 of the Federal Acquisition Regulation, that are filed directly with an agency, and copies of any protests that are filed with the General Accounting Office (GAO) shall be served on the Contracting Officer (addressed as follows) by obtaining written and dated acknowledgement of receipt from:

Lauranne M. Vogel

Hand-Carried Address:

U.S. Environmental Protection Agency Attn: Lauranne M. Vogel RTP Procurement Operations Div (E105-02) 109 T. W. Alexander Drive Research Triangle Park, NC 27711

Mailing Address:

U.S. Environmental Protection Agency
RTP Procurement Operations Division(MD-E105-02)
Research Triangle Park, NC 27711

(b) The copy of any protest shall be received in the office designated above within one day of filing a protest with the GAO.

L.4 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FAR 52.252-1) (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

http:	/ /	www.a	rnet.	gov/	far/	
-------	-----	-------	-------	------	------	--

[Insert one or more Internet addresses]

L.5 ORGANIZATIONAL CONFLICT OF INTEREST NOTIFICATION (EPAAR 1552.209-70) (APR 1984)

- (a) The prospective Contractor certifies, to the best of its knowledge and belief, that it is not aware of any information bearing on the existence of any potential organizational conflict of interest. If the prospective Contractor cannot so certify, it shall provide a disclosure statement in its proposal which describes all relevant information concerning any past, present, or planned interests bearing on whether it (including its chief executives and directors, or any proposed consultant or subcontractor) may have a potential organizational conflict of interest.
- (b) Prospective Contractors should refer to FAR Subpart 9.5 and EPAAR Part 1509 for policies and procedures for avoiding, neutralizing, or mitigating organizational conflicts of interest.
- (c) If the Contracting Officer determines that a potential conflict exists, the prospective Contractor shall not receive an award unless the conflict can be avoided or otherwise resolved through the inclusion of a special contract clause or other appropriate means. The terms of any special clause are subject

to negotiation.

L.6 INSTRUCTIONS FOR THE PREPARATION OF TECHNICAL AND COST OR PRICING PROPOSALS (EPAAR 1552.215-73) (AUG 1993) DEVIATION

- (a) Technical proposal instructions.
- (1) Submit your technical proposal as a separate part of the total proposal package. Omit all cost or pricing details from the technical proposal.
- (2) Special technical proposal instructions: i) Resumes describing education, recent experience, speciality areas, and availability for all key personnel should be included as part of the technical proposal.
 ii) See Section M Evaluation Criteria and Section L Provision entitled "Past Performance".
 - (b) Cost or pricing proposal instructions:

In addition to a hard copy of the information, to expedite review of your proposal, you are requested to submit a computer disk containing the financial data required under 1552.215-73(b)(2) through (b)(7), if this information is available using a commercial spreadsheet program on a personal computer. Please indicate the software program used to create this information. Offerors should include the formulas and factors used in calculating the financial data. Although submission of the computer disk will expedite review, failure to submit the disk will not affect consideration of your proposal.

- (1) General Submit cost or pricing information on Standard Form 1448, Proposal Cover Sheet (Cost or Pricing Data Not Required), prepared in accordance with FAR Table 15-3, Instructions for Submission of Information Other Than Cost or Pricing Data and the following:
 - (i) Clearly identify separate cost or pricing information associated with any:
 - (A) Options to extend the term of the contract;
 - (B) Options for the Government to order incremental quantities; and/or
 - (C) Major tasks, if required by the special instructions.
 - (ii) If the contract schedule includes a "Fixed Rates for Services" clause, please provide in your cost proposal a schedule duplicating the format in the clause and include your proposed fixed hourly rates per labor category for the base and any optional contract periods.

(iii) Submit current financial statements, including a Balance Sheet, Statement of Income (Loss), and Cash Flow for the last two completed fiscal years. Specify resources available to perform the contract without assistance from any outside source. If sufficient resources are not available, indicate in your proposal the amount required and the anticipated source (i.e., bank loans, letter or lines of credit, etc.).

(2) Direct Labor.

- (i) Attach support schedules for each proposed labor category, indicating both proposed hours and rates. All management and support (such as clerical, corporate and day-to-day management) hours and costs proposed to be a direct charge, in accordance with your normal accounting treatment, are to be shown separately from that for the technical effort.
- (ii) Explain the basis of the proposed labor rates, including a complete justification for all judgmental factors used to develop weights applied to your company's category or individual rates that comprise the rates for labor categories specified in the solicitation. This explanation should describe how your technical approach coincides with the proposed costs.
- (iii) Describe for each labor category proposed your company's qualifications and experience requirements. If individual rates are used, provide the employee's name. If specific individuals are identified in the technical proposal, correlate these individuals with the labor categories specified in the solicitation.
- (iv) Provide a matrix summarizing the effort proposed, including the subcontracts, by professional and technical level specified in the solicitation.
- (v) Indicate whether current rates or escalated rates are used. If escalation is included, state the degree (Percent) and methodology. The methodology shall include the effective date of the base rates and the policy on salary reviews (e.g. anniversary date of employee or salary reviews for all employees on a specific date).
- (vi) State whether any additional direct labor (new hires) will be required during the performance period of this acquisition. If so, state the number required.
- (vii) With respect to educational institutions, include the following information for those professional staff members ${\bf r}$

whose salary is expected to be covered by a stipulated salary support agreement pursuant to OMB Circular A-21.

- (A) Individual's name;
- (B) Annual salary and the period for which the salary is applicable;
- (C) List of other research Projects or proposals for which salaries are allocated, and the proportionate time charged to each; and
 - (D) Other duties, such as teaching assignments, administrative assignments, and other institutional activities. Show the proportionate time charged to each. (Show proportionate time charges as a percentage of 100% of time for the entire academic year, exclusive of vacation or sabbatical leave.)
- (3) Indirect costs (overhead, general, and administrative expenses).
 - (i) If your rates have been recently approved, include a copy of the rate agreement.
 - (ii) Submit supporting documentation for rates which have not been approved or audited.
- (4) Travel expense.
 - (i) If the solicitation specifies the amount of travel costs, this amount is exclusive of any applicable indirect costs and fee.
 - (ii) Attach a schedule illustrating how travel was computed. Include a breakdown indicating number of trips, number of travelers, destination, purpose and cost.
- (5) Subcontracts. Identify the subcontractors. State the amount of service estimated to be required and the quoted daily or hourly rate.
 - (6) Equipment, facilities and special equipment, including tooling.
 - (i) If direct charges for use of existing contractor equipment are proposed, provide a description of these items.
 - (ii) If equipment purchases are proposed, provide a description of these items, and a justification as to why the Government should furnish the equipment or allow its purchase with contract funds. (Unless specified elsewhere in this solicitation, FAR 45.302-1 requires contractors to furnish all

- facilities in performance of contracts with certain limited exceptions.)
- (iii) Identify Government-owned property in the possession of the offeror or proposed to be used in the performance of the contract, and the Government agency which has cognizance over the property.
- (iv) Submit proposed rates or use charges for equipment, along with documentation to support those rates.
- (7) Other Direct Costs (ODC).
 - (i) Attach a schedule detailing how other direct costs were computed. Identify the major ODC items that under your accounting system would be a direct charge on any resulting contract.
 - (ii) If the solicitation specifies the amount of other direct costs, this amount is exclusive of any applicable indirect cost and fee.
 - (iii) If any of the cost elements identified as part of the specified other direct costs are recovered as an indirect cost, in accordance with the offeror's accounting system, those costs should not be included as a direct cost. Complete explanation of this adjustment and the contractor's practice should be provided.
 - (iv) Provide dollars per LOE hour on similar contracts or work assignments.

L.7 PAST PERFORMANCE INFORMATION (EPAAR 1552.215-75) (OCT 2000)

- (a) Offerors shall submit the information requested below as part of their proposal for both the offeror and any proposed subcontractors for subcontracts expected to exceed \$100,000.00. The information may be submitted prior to other parts of the proposal in order to assist the Government in reducing the evaluation period.
- (b) Offerors shall submit a list of all or at least \underline{five} (5) contracts and subcontracts completed in the last \underline{three} (3) years, and all contracts and subcontracts currently in process, which are similar in nature to this requirement.
- (1) The contracts and subcontracts listed may include those entered into with Federal, State and local governments, and commercial businesses, which are of similar scope, magnitude, relevance, and complexity to the requirement which

is described in the RFP. Include the following information for each contract and subcontract listed:

- (a) Name of contracting activity.
- (b) Contract number.
- (c) Contract title.
- (d) Contract type.
- (e) Brief description of contract or subcontract and relevance to this requirement.
 - (f) Total contract value.
 - (g) Period of performance.
- (h) Contracting officer, telephone number, and E-mail address (if available).
- (i) Program manager/project officer, telephone number, and E-mail address (if available).
- (j) Administrative Contracting officer, if different from (h)above, telephone number, and E-mail address (if available).
 - (k) List of subcontractors (if applicable).
- (1) Compliance with subcontracting plan goals for small disadvantaged business concerns, monetary targets for small disadvantaged business participation, and the notifications submitted under FAR 19.1202-4 (b), if applicable.
- (c) Offerors should not provide general information on their performance on the identified contracts and subcontracts. General performance information will be obtained from the references.
- (1) Offerors may provide information on problems encountered and corrective actions taken on the identified contracts and subcontracts.
- (2) References that may be contacted by the Government include the contracting officer, program manager/project officer, or the administrative contracting officer identified above.
- (3) If no response is received from a reference, the Government will make an attempt to contact another reference identified by the offeror, to contact a reference not identified by the offeror, or to complete the evaluation with those references who responded. The Government shall consider the information provided by the references, and may also consider information obtained from other sources, when evaluating an offeror's past performance.
- (4) Attempts to obtain responses from references will generally not go beyond two telephonic messages and/or written requests from the Government, unless otherwise stated in the solicitation. The Government is not obligated to contact all of the references identified by the offeror.
- (d) If negative feedback is received from an offeror's reference, the Government will compare the negative response to the responses from the offeror's other references to note differences. A score will be assigned

appropriately to the offeror based on the information. The offeror will be given the opportunity to address adverse past performance information obtained from references on which the offeror has not had a previous opportunity to comment, if that information makes a difference in the Government's decision to include the offeror in or exclude the offeror from the competitive range. Any past performance deficiency or significant weakness will be discussed with offerors in the competitive range during discussions.

- (e) Offerors must send Client Authorization Letters (see Section J of the solicitation) to each reference listed in their proposal to assist in the timely processing of the past performance evaluation. Offerors are encouraged to consolidate requests whenever possible (i.e., if the same reference has several contracts, send that reference a single notice citing all applicable contracts). Offerors may send Client Authorization Letters electronically to references with copies forwarded to the contracting officer.
- (1) If an offeror has no relevant past performance history, an offeror must affirmatively state that it possesses no relevant past performance history.
- (2) Client Authorization Letters should be mailed or E-mailed to individual references no later than five (5) working days after proposal submission. The offeror should forward a copy of the Client Authorization Letter to the contracting officer simultaneously with mailing to references.
- (f) Each offeror may describe any quality awards or certifications that indicate the offeror possesses a high-quality process for developing and producing the product or service required. Such awards or certifications include, for example, the Malcolm Baldrige Quality Award, other Government quality awards, and private sector awards or certifications.
- (1) Identify the segment of the company (one division or the entire company) which received the award or certification.
- (2) Describe when the award or certification was bestowed. If the award or certification is over three years old, present evidence that the qualifications still apply.
- (g) Past performance information will be used for both responsibility determinations and as an evaluation factor for award. The Past Performance Questionnaire identified in section J will be used to collect information on an offeror's performance under existing and prior contracts/subcontracts for products or services similar in scope, magnitude, relevance, and complexity to this requirement in order to evaluate offerors consistent with the past performance evaluation factor set forth in section M. References other than those identified by the offeror may be contacted by the Government and used in the evaluation of the offeror's past performance.
- (h) Any information collected concerning an offeror's past performance will be maintained in the official contract file.

(i) In accordance with FAR 15.305 (a) (2) (iv), offerors with no relevant past performance history, or for whom information on past performance is not available, will be evaluated neither favorably nor unfavorably on past performance.

L.8 TECHNICAL QUESTIONS (EP 52.215-110) (APR 1984)

Offerors must submit all technical questions concerning this solicitation in writing to the contract specialist. EPA must receive the questions no later than *fifteen (15)* calendar days after the date of this solicitation. EPA will answer questions which may affect offers in an amendment to the solicitation. EPA will not reference the source of the questions.

L.9 RELEASE OF COST OR PRICING PROPOSALS OUTSIDE THE GOVERNMENT FOR AUDIT (EP 52.215-115) (MAR 1989)

Cost or pricing proposals submitted in response to this solicitation may be released outside the Government for audit purposes regardless of whether information contained in such proposals has been claimed or determined to be business confidential. If an outside audit is obtained, the non-Government auditor shall use the information only for audit purposes; shall not disclose any information in the proposals to anyone other than authorized EPA employees without the prior written approval of the Assistant General Counsel responsible for information law matters; and shall return all copies of proposals, as well as any abstracts, to the Government upon completion of the audit. The non-Government auditor shall obtain a written agreement from each of its employees with access to the proposals to honor these limitations prior to allowing the employee access.

L.10 IDENTIFICATION OF SET-ASIDE/8A PROGRAM APPLICABILITY (EP 52.219-100) (FEB 1991)

This new procurement is being processed as follows:

(a) Type of set-aside: Small Business

Percent of the set-aside: 100 percent

(b) 8(a) Program: Not Applicable

L.11 NOTICE OF FILING REQUIREMENTS FOR AGENCY PROTESTS (EPAAR 1552.233-70) (JUL 1999)

Agency protests must be filed with the Contracting Officer in accordance with the requirements of FAR 33.103(d) and (e). Within 10 calendar days after receipt of an adverse Contracting Officer decision, the protester may submit a written request for an independent review by the Head of the Contracting Activity. This independent review is available only as an appeal of a

Contracting Officer decision on a protest. Accordingly, as provided in 4 CFR 21.2(a)(3), any protest to the GAO must be filed within 10 days of knowledge of the initial adverse Agency action.

SECTION M - EVALUATION FACTORS FOR AWARD

M.1 EVALUATION OF OPTIONS (FAR 52.217-5) (JUL 1990)

Except when it is determined in accordance with FAR 17.206(b) not to be in the Government's best interests, the Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirements. Evaluation of options will not obligate the Government to exercise the option(s).

M.2 EPA SOURCE EVALUATION AND SELECTION PROCEDURES--NEGOTIATED PROCUREMENTS (EPAAR 1552.215-70) (AUG 1999)

- (a) The Government will perform source selection in accordance with FAR Part 15 and the EPA Source Evaluation and Selection Procedures in EPAAR Part 1515 (48 CFR Part 1515). The significant features of this procedure are:
 - of the offeror's cost/business proposal in accordance with FAR Parts 15 and 31, as appropriate. In addition, the Government will also evaluate proposals to determine contract cost or price realism. Cost or price realism relates to an offeror's demonstrating that the proposed cost or price provides an adequate reflection of the offeror's understanding of the requirements of this solicitation, i.e., that the cost or price is not unrealistically low or unreasonably high.
 - (2) The Government will evaluate technical proposals as specified in 1552.215-71, Evaluation Factors for Award.
- (b) In addition to evaluation of the previously discussed elements, the Government will consider in any award decision the responsibility factors set forth in FAR Part 9.

M.3 EVALUATION FACTORS FOR AWARD (EPAAR 1552.215-71) (AUG 1999)

- (a) The Government will make award to the responsible offeror(s) whose offer conforms to the solicitation and is most advantageous to the Government cost or other factors considered. For this solicitation, all evaluation factors other than cost or price when combined are significantly more important than cost or price.
 - (b) Evaluation factors and significant subfactors to determine quality of

5

CRITERIA WEIGHT 1. Technical Approach 50

Each proposal must demonstrate full and complete knowledge of the technical aspects of an Employee Assistance Program to include current workplace and personal issues facing today's workforce. The proposal must demonstrate how counseling services will be structured and delivered based on the three phases of counseling services outlined in the Statement of Work.

a. COUNSELING PHASES:

- (1) Initial Problem Clarification Counseling: The objectives of the initial evaluation, to include content and format, as well as anticipated results.
- (2) Follow-up Counseling: Expected need for follow-up sessionsbased upon knowledge of patient's problems. Basis for follow-up sessions.Options presented to patients needing further assistance.
- (3) Final Resolution: Final resolution of problem to include any recommendations for continued private treatment.
- b. Counseling approach in discovering that a problem is organizational 10 rather than personal/individual.
- c. The ability to deal with the special needs of men, women, and/or minority patients who might feel more comfortable with a counselor of the same or different sex and/or minority background.

2. <u>Corporate Experience</u>

The offeror must demonstrate relevant experience with programs of a similar size and complexity as the proposed contract. Of importance is understanding current workplace and personal issues facing today's workforce as well as dealing with organizational issues such as work productivity, job satisfaction and conflict resolution.

3. Management Plan

10

Offerors should detail how counseling services will be structured and delivered to include the proposed approach to counseling, the counseling services to be performed, how the referral process works, how screening and counselor assignment is accomplished, the professional capabilities and qualifications of the firms' counseling services, assurances of an adequate, trained staff to accomplish the work, as well as an effective management and administrative process to monitor work under the proposed contract.

4. <u>Qualifications, Work Experience and Availability of Proposed</u> Key Personnel to Perform the Statement of Work Requirements

10

Demonstrated capability of proposed Key Personnel to perform the Statement of Work, as evidenced by work experience, education and demonstrated ability and availability.

The offeror shall submit resumes for each of those individuals who are proposed/designated as Key Personnel under this contract. See the Statement of Work, Attachment 1, for a detailed description of responsibilities to be performed.

EPA will place significant emphasis on the quality of the technical staff proposed to do the work. This criterion applies equally to the prime and any subcontract staff.

The offeror is encouraged to name as many specific proposed personnel as possible in the proposal. If the staff are not currently employed by the offeror, the specificity and effectiveness of the offeror's plan to hire them and bring them up to speed on the work will be evaluated. For staff not on board, letters of intent, or specific evidence of similar past successful staffing efforts or other evidence of the likelihood of successfully hiring them is highly desirable.

5. Past Performance

25

Demonstrated successful past performance of the offeror and any major subcontractors as evidenced by information gathered concerning the identified list of contracts and subcontracts completed during the past three years and those currently in process for similar work. The offeror's past performance will be evaluated based on the information obtained through the Past Performance Questionnaire or any other information available (see Section J which identifies this attachment).

(Instructions: As discussed in the L Provision entitled "Past performance Information," offerors shall submit information on the five (5) most recent contracts and subcontracts completed

during the past three years and all contracts and subcontracts currently in process for similar work. This should include information on five (5) contracts and subcontracts and may include similar contracts with Federal, State and local governments, as well as commercial businesses. Information should be provided as indicated in the L Provision.)

NOTE: As discussed in the L Provision entitled "Past Performance Information," if an offeror has no available past performance, a neutral rating of adequate (score = 3) will be assigned for the past performance criteria.

ATTACHMENT 1

STATEMENT OF WORK

ATTACHMENT 1

STATEMENT OF WORK

- A. Services to be Performed
- 1) The contractor shall provide personnel counseling services to the Environmental Protection Agency. All counseling services shall be in accordance with standard professional practice for the type of psychological services performed. The contractor shall provide male, female and/or minority counselors to be made available upon request of male, female and/or minority employees.
- 2. Referrals of EPA employees will be based on counseling needs which are beyond the scope, expertise, or ability of the EPA staff in seeking a resolution of the difficulties of employee(s), and which have a definite impact on maintaining an effective and productive work environment.
- 3) Counseling services shall be available to all EPA-RTP employees; however, once an employee uses the initial session and five (5) follow-up sessions, they are only eligible to use the service again (as a repeat user) for five (5) sessions if:
 - (a) 365 days have elapsed from the time of their last visit;
 - (b) additional sessions are not part of ongoing therapy. Family members of EPA employees who enter private (individual) therapy with the Contractor are not eligible for coverage under the contract.

Questions regarding eligibility will be resolved by the EPA Project Officer prior to an employee receiving counseling.

- 4) Counseling services for each referral shall have three (3) separate phases:
 - A Phase I: Initial Problem Clarification Counseling (a maximum of two one-hour sessions per individual are permitted.) The Contractor shall prepare an Initial Evaluation Report covering this phase. This Report is a summary of the counseling session discussion.
 - ♦ Phase IA: Special Circumstances Counseling, will be used in rare and unusual

circumstances that are not covered by other contract line item numbers (CLINs). An example for use of Phase IA may be when a situation arises and an employee requires counseling but has used all the visits allowed by other sections of this contract or when counseling is required as a result of a crisis but no other CLIN is appropriate.

- ♦ Phase II: Follow-up counseling based upon evaluation of needs (1-5 sessions). The Contractor shall prepare an Interim Status Report after each follow-up session. This Report is a summary of the counseling session discussion.
- ♦ Phase III: Final resolution of problem. Contractor shall prepare a Final Report which summarizes this phase. This Report is a summary of the counseling session discussion and includes any recommendation for continued private treatment.

For repeat users, Phase I, II, and III accomplished in no more than five (5) one-hour sessions (see item A.3 above).

Reports shall be written after each session and shall be made available to the EPA Project Officer in the Contractor's office on a quarterly basis. These reviews shall be conducted no less than five (5) work days and within thirty (30) days after the end of each quarter.

- Organizational counseling services shall be made available upon request of a supervisor/manager to the Director, HRMD, in addition to the individual services described in 3 and 4 above. These counseling services will deal with difficult situations from a managerial and organizational perspective as it relates to defining the problem/situation. Difficult situations may involve organizational effectiveness, grief management or cultural adjustment issues which impede organizational success. Counseling services for these special circumstances shall be limited to four sessions per supervisor/manager in a 365 day period. Ongoing team/group interaction or facilitating sessions may be obtained on a individual program funded purchase order request. Questions regarding eligibility will be resolved by the EPA Project Officer prior to the supervisor/manager receiving these services.
- Workplace Trauma Response counseling services shall be made available to supervisors/managers upon request to the Director, HRMD, in addition to services described in 3, 4, 5 and 6 above. These counseling services will deal with crisis of a uncommon nature. It may include such issues of peril as terrorist bombings on U.S. soil or violence in the workplace. These counseling services shall be granted on a case by case basis.

B. General Policies and-Procedures

The contractor shall operate within policies and procedures which are set forth as follows:

PERSONAL COUNSELING PROGRAM

POLICY, PROCEDURES, AND GUIDELINES

I. Policy. Any employee whose personal problems are hampering the individual's productivity or affecting the individual's work environment is eligible to receive counseling through the Personnel Counseling Program. Also included is any employee whose personal problems are likely to hamper the individual's productivity or affect the individual's work environment if they continue unresolved. No employee shall be obligated to receive counseling, since participation in the Personnel Counseling Program is entirely voluntary and no penalty shall be imposed upon an employee for declining to participate.

II. Procedures.

- a. Self-Referral. An eligible employee may refer himself or herself for counseling.
- b. Assisted Referral. An eligible employee may be referred for counseling by the following individuals:
 - (1) the employee's supervisor;
 - (2) the Director, Human Resources Management Division;
 - (3) the Area Director, Office of Civil Rights;
- c. A self-referral or assisted referral shall be made through the Occupational Health Nurse (Employee Health Unit) to the Contractor with the exception of (1) below. In order to assure maximum confidentiality, the following referral procedures shall be used:
- (1) When special circumstances are brought to the attention of the Director, Human Resources Management Division that require an immediate assisted referral he/she will arrange for the Contractor to contact the employee with an offer of counseling after first informing the employee that the contact will be made. The employee will also be informed that he/she may refuse to meet with the Contractor and that program participation is strictly voluntary. The

Director, HRMD shall contact the EPA Project Officer who is responsible for authorizing referrals to the Contractor for counseling services. The name of the employee shall not be identified to the EPA Project Officer.

- (2) The Occupational Health Nurse shall contact the EPA Project Officer who is responsible for authorizing referrals to the Contractor for counseling services. The name of the employee shall not be identified to the EPA Project Officer.
- (3) Upon authorization by the EPA Project Officer, the Occupational Health Nurse shall prepare a Counseling Referral Form and provide it to the employee.
- (4) The employee may make his or her own appointment arrangements with the Contractor. The employee shall specify that he or she is an EPA employee, since the Contractor also handles referrals from other companies.
- (5) The Contractor shall provide counseling procedures upon the employee's presentation of the Counseling Referral Form.
- d. Counseling authorized through the above procedures shall consist of an initial problem clarification counseling session and follow-up counseling sessions (normally not exceeding five). The procedures apply to referrals for each session. Male, female, or minority counselors shall be made available upon request of the employee.
- e. Employees who have previously used the counseling service shall be entitled to additional sessions (not to exceed five (5) if a) they occur at least 365 days after the last session and b) they are not part of on-going therapy.
- f. Organizational counseling services for supervisors/managers outlined in paragraph 5 above shall be requested through the Director, HRMD. The EPA Project Officer will resolve eligibility questions.

III. Guidelines and Safeguards.

a. EPA's official concern for an employee's personal problems comes into effect only if they cause difficulties in the job situation. Persons making referrals under the Program will not attempt to delve into an employee's personal problems, nor will an employee be coerced into using the Program. Discussions shall focus on job performance rather than the employee's personal affairs. Participation or non-participation in the Program does not relieve the employee of

responsibility for satisfactory performance, nor does it relieve the supervisor of responsibility under governing EPA and Office of Personnel Management regulations to deal with unsatisfactory employee performance matters.

- b. An employee need not discuss the problem with his or her supervisor in order to receive counseling under the Personnel Counseling Program. However, time used by the employee during normal duty hours in connection with the Program is not charged to leave. Therefore, if an employee wishes to use duty time for this purpose, this must be arranged with his or her supervisor. Employees may also arrange to use the Program's services on their own time, i.e., annual leave, sick leave, or after duty hours.
- c. Official Personnel Folders will contain no management reference to the nature of the employee's personal problems, or the employee's use of the Program's services.
- d. The Contractor's written counseling reports, identified in the Reports of Work, containing the employee's name shall be available only to the employee concerned. A copy of the reports, without the employee's name but containing a referral number, shall be made available to the EPA Project Officer for his review within the timeframes stated in the Reports of Work and only at the Contractor's facilities for the determination of Contractor compliance with the terms of the contract. The Contractor's counseling results shall not be discussed with any EPA official without the employee's written consent.
- e. All of the Contractor's counseling reports containing the employee's name shall be destroyed by the Contractor upon completion or termination of the contract.

ATTACHMENT 2

REPORTS OF WORK

ATTACHMENT 2 REPORTS OF WORK

A. Individual Counseling Reports

Counseling services for each individual referral shall have three (3) separate phases: Phase I: Initial Problem Clarification Counseling (a maximum of two one-hour sessions

per individual are permitted). The Contractor shall prepare an Initial Evaluation Report covering this phase. (See Statement of Work (SOW))

Phase II: Follow-up Counseling based upon evaluation of needs (1-5 sessions). The Contractor shall prepare an Interim Status Report after each follow-up session. (See SOW)

Phase III: Final Resolution of Problem. Contractor shall prepare a Final Report which summarizes this phase. (See SOW)

For repeat users, Phases I, II, and III will be accomplished in no more than five (5) one-hour sessions (see Item A.3 in the Statement of Work).

Reports shall be written after each session and shall be made available to the EPA Project Officer in the Contractor's office on a quarterly basis. These reviews shall be conducted no less than five (5) work days and within thirty (30) calendar days after the end of each quarter.

B. Organizational Counseling Reports

Contractor shall prepare an Organizational Counseling Report summarizing each session. Reports shall be made available to the EPA Project Officer in the Contractor's office on a quarterly basis. These reviews shall be conducted no less than five (5) work days and within thirty (30) calendar days after the end of each quarter.

C. Special Circumstances Report

Contractor shall prepare a Special Circumstances Report summarizing each session. Reports shall be made available to the EPA Project Officer in the Contractor's office on a bi-weekly basis. These reviews shall be conducted no less than three (3) work days and no later than thirty (30) calendar days after the end of each session.

D. Workplace Trauma Report

Contractor shall prepare a Work Place Trauma - Individual Session Report for the summarizing of each session. Reports shall be made available to the EPA Project Officer in the Contractor's office on a bi-weekly basis. These reviews shall be conducted no less than three (3) work days and no later than thirty (30) calendar days after the end of each session.

E. Utilization Summary Report

In addition to the Initial Evaluation Report, Interim Status Report, and Final Resolutions Report for each referral, the Contractor shall provide a Utilization Summary Report to the EPA Project Officer (with a copy to the Contracting Officer). This report shall be submitted within thirty (30) calendar days after the end of each performance period (Base and Options I, II, and III) and within thirty (30) calendar days after the expiration of the contract for Option IV. The report shall include, but shall not be limited to, statistical information on employees using the service during the reporting period (i.e., number of employees by broad classification such as gender, origination of referral, problem type, number of sessions, etc.).

F. Report Distribution

All reports (except Utilization Summary Report) prepared under this contract for counseling services shall be retained by the Contractor in the Contractor's office, to be made available only to the EPA Project Officer for review at the Contractor's facilities. Upon completion and after final payment of the contract, the Contractor shall destroy all copies of all reports (except Utilization Summary Reports).

The Contractor's written counseling reports containing the employee's name shall be available only to the employee concerned. A copy of the reports, without the employee's name but containing a referral number, shall be made available to the EPA Project Officer for his review within the timeframes stated in this clause only at the Contractor's facilities for the determination of contractor compliance with the terms of the contract. The Contractor's counseling results shall not be discussed with any EPA official without the employee's written consent.

All of the Contractor's counseling reports containing the employees name shall be destroyed by the contractor upon completion or termination of the contract.

ATTACHMENT 3

PAST PERFORMANCE REFERENCE LETTER AND QUESTIONAIRE

CLIENT AUTHORIZATION LETTER

[Addressee]

Dear "Client":

We are currently responding to the Environmental Protection Agency's Request for Proposal (RFP) No. PR-NC-02-10741 for the procurement of Personnel Counseling Services. The EPA is placing increased emphasis on past performance as a source selection factor in their acquisitions. EPA requires offerors to inform references identified in proposals that EPA may contact them about past performance information.

For the above cited RFP, EPA has asked that we send the attached form to our references for completion. This form requires completion and submittal to the following EPA address by ______ (closing date of the solicitation) in order for the information to be considered in our past performance evaluation.

Request the attached form be completed and returned to the following EPA address so that it arrives no later than the above cited date:

U.S. Environmental Protection Agency
Attention: Linda Pierce/Mail Code: E105-02
RTP, Procurement Operations Division
Research Triangle Park, NC 27711

Electronic submittals should be sent to the following email address: pierce.linda@epa.gov with a copy to vogel.lauranne@epa.gov.

If you are contacted by EPA for information on work we have performed under the contract for your company after they receive your submittal, you are hereby authorized to respond to EPA inquiries.

Your cooperation is appreciated. Any questions may be directed to the following:

Sincerely,

PAST PERFORMANCE QUESTIONNAIRE

SOURCE SELECTION SENSITIVE INFORMATION

(TO BE COMPLETED BY OFFEROR PRIOR TO MAILING TO REFERENCE)

Services Pr	ovided:	

The remainder of this form is to be completed by the reference and returned to EPA as instructed in the Client Authorization Letter.

Performance Elements	Not Applicable	Outstanding	Satisfactory	Unsatisfactory
1. Quality of Product or Service				
2. Timeliness of Performance				
3. Effectiveness of Management(including subcontractors)				
4. Initiative in Meeting Requirements				
5. Response to Technical Direction				
6. Responsiveness to Performance Problems				
7. Compliance with Cost Estimates				
8. Customer Satisfaction				
9. Overall Performance				

10. Remarks on outstanding performance:

(Provide data supporting this observation; you may continue on a separate sheet if needed.)

11. Remarks on unsatisfactory performance:
(Provide data supporting this observation; you may continue on separate sheet if needed.)
12. Please identify any corporate affiliations with the offeror.
13. Would you do business with this firm again?
14. Information provided by:
Agency/Firm
Name
Title
Mailing Address (Street and P.O. Box)
City, State and Zip Code
Telephone and Fax Numbers

ATTACHMENT 4

SOW - TECHNICAL EXHIBIT - PERFORMANCE REQUIREMENTS STANDARDS

This Quality Assurance Surveillance Plan is for Information Purposes Only. This Quality Assurance Surveillance Plan is not part of the Request for Proposal nor will it be made a part of any resulting contract.

PERFORMANCE REQUIREMENTS STANDARDS QUALITY ASSURANCE ITEMS FOR PERSONNEL COUNSELING SERVICES REPORTS OF COUNSELING

PERFORMANCE STANDARD	SOW/ROW REFERENCE	STANDARD PERIOD	METHOD OF SURVEILLANCE	AQL (%)	TOTAL SAMPLE SIZE (%)	DEDUCTION FROM CONTRACT PRICE FOR NOT MEETING AQL
INDIVIDUAL AND ORGANIZATIONAL COUNSELING REPORTS	SOW A.4 (Phases I, II & III) & 5, and ROW A & B	Quarterly, IAW SOW/ROW	100% review by the Project Officer	10	100	The formula stated below will be used to determine the amount of deduction for unmet AQLs
SPECIAL CIRCUMSTANCES and WORKPLACE TRAUMA REPORTS	SOW A.4 (Phase IA), & A.6 & ROW C & D	Bi-weekly, IAW SOW/ROW	100% review by the Project Officer	20	100	The formula stated below will be used to determine the amount of deduction for unmet AQLs
UTILIZATION REPORTS	SOW B. III d. and ROW E	Within 30 calendar days after completion of the performance period, IAW ROW E.	100% review by the Project Officer	10	100	The formula stated below will be used to determine the amount of deduction for unmet AQLs

ACRONYMS:

IAW SOW/ROW: IN ACCORDANCE WITH STATEMENT OF WORK AND REPORTS OF WORK

AQL: ACCEPTABLE QUALITY LEVEL (Any defects exceeding this percentage based on the 100 percent Total Sample Size may result in a deduction of the invoice for the performance)

SAMPLE SIZE: This sample size percentage is based on the total referrals that have been seen by the

contractor during the "Standard Period".

METHOD OF SURVEILLANCE: Project Officer review of Reports of personnel counseling referrals.

FORMULA FOR DEDUCTIONS WHEN AQLS ARE NOT MET: The Total Sample Size (Lot Size) will be based on 100 percent of the personnel counseled during the stated period. Reports for the stated counseling sessions must be completed as stated in the SOW and ROW. For any period that the required reports (Performance Standard) are not completed within the cited AQL timeframe the Government may take a deduction from the total contract price for that period. The formula to be used is as follows: Total Sample Size value for the period being evaluated times the percentage of unmet AQL. This dollar value may be deducted from the total invoice price.

PERS	ONNEL	COU	NSELING	SERVI	CES	
CONTRACT	NUMBE	R:				

QUALITY ASSURANCE EVALUATION

PERFORMANCE STANDARD	PERIOD FOR REVIEW/DATES	NUMBER OF REFERRALS SEEN DURING THE PERIOD	NUMBER OF REPORTS AVAILABLE FOR REVIEW	NUMBER OF REPORTS NOT AVAILABLE FOR REVIEW
INDIVIDUAL AND ORGANIZATIONAL COUNSELING REPORTS	QUARTERLY:			
SPECIAL CIRCUMSTANCES AND WORKPLACE TRAUMA REPORTS	BI-WEEKLY:			
UTILIZATION REPORTS	UTILIZATION REPORTS:			

PROJECT	OFFICER		DATE

To be forwarded to the Contracting Officer upon completion by the Project Officer

ATTACHMENT 5

INVOICE PREPARATION INSTRUCTIONS

INVOICE PREPARATION INSTRUCTIONS

SF 1034

The information which a contractor is required to submit in its Standard Form 1034 is set forth as follows:

- (1) U.S. Department, Bureau, or establishment and location insert the names and address of the servicing finance office unless the contract specifically provides otherwise.
- (2) Date Voucher Prepared insert date on which the public voucher is prepared and submitted.
- (3) Contract/Delivery Order Number and Date insert the number and date of the contract and delivery order, if applicable, under which reimbursement is claimed.
- (4) Requisition Number and Date leave blank.
- Voucher Number insert the appropriate serial number of the voucher. A separate series of consecutive numbers, beginning with Number 1, shall be used by the contractor for each new contract. When an original voucher was submitted, but not paid in full because of suspended costs, resubmission vouchers should be submitted in a separate invoice showing the original voucher number and designated with the letter "R" as the last character of the number. If there is more than one resubmission, use the appropriate suffix (R2, R3, etc.)
- (6) Schedule Number; Paid By; Date Invoice Received leave blank.
- (7) **Discount Terms** enter terms of discount, if applicable.
- (8) Payee's Account Number this space may be used by the contractor to record the account or job number(s) assigned to the contract or may be left blank.
- (9) Payee's Name and Address show the name of the contractor exactly as it appears in the contract and its correct address, except when an assignment has been made by the contractor, or the right to receive payment has been restricted, as in the case of an advance account. When the right to receive payment is restricted, the type of information to be shown in this space shall be furnished by the Contracting Officer.
- (10) Shipped From; To; Weight Government B/L Number insert for supply contracts.

- (11) Date of Delivery or Service show the month, day and year, beginning and ending dates of incurrence of costs claimed for reimbursement. Adjustments to costs for prior periods should identify the period applicable to their incurrence, e.g., revised provisional or final indirect cost rates, award fee, etc.
- (12) Articles and Services insert the following: "For detail, see Standard Form 1035 total amount claimed transferred from Page ____ of Standard Form 1035." Type "COST REIMBURSABLE-PROVISIONAL PAYMENT" or "INDEFINITE QUANTITY/INDEFINITE DELIVERY-PROVISIONAL PAYMENT" on the Interim public vouchers. Type "COST REIMBURSABLE-COMPLETION VOUCHER" or "INDEFINITE QUANTITY/INDEFINITE DELIVERY-COMPLETION VOUCHER" on the Completion public voucher. Type "COST REIMBURSABLE-FINAL VOUCHER" or "INDEFINITE QUANTITY/INDEFINITE DELIVERY-FINAL VOUCHER" on the Final public voucher. Type the following certification, signed by an authorized official, on the face of the Standard Form 1034.

"I certify that all payments requested are for appropriate purposes and in accordance with the agreements set forth in the contract."

(Name of Official) (Title)

- (13) Quantity; Unit Price insert for supply contracts.
- (14) Amount insert the amount claimed for the period indicated in (11) above.

INVOICE PREPARATION INSTRUCTIONS SF 1035

The information which a contractor is required to submit in its Standard Form 1035 is set forth as follows:

- (1) U.S. Department, Bureau, or Establishment insert the name and address of the servicing finance office.
- (2) **Voucher Number** insert the voucher number as shown on the Standard Form 1034.
- (3) Schedule Number leave blank.
- (4) **Sheet Number** insert the sheet number if more than one sheet is used in numerical sequence. Use as many sheets as necessary to show the information required.
- (5) Number and Date of Order insert payee's name and address as in the Standard Form 1034.
- (6) Articles or Services insert the contract number as in the Standard Form 1034.
- (7) Amount insert the latest estimated cost, fee (fixed, base, or award, as applicable), total contract value, and amount and type of fee payable (as applicable).
- (8) A summary of claimed current and cumulative costs and fee by major cost element. Include the rate(s) at which indirect costs are claimed and indicate the base of each by identifying the line of costs to which each is applied. The rates invoiced should be as specified in the contract or by a rate agreement negotiated by EPA's Cost Policy and Rate Negotiation Branch.
- (9) The **fee** shall be determined in accordance with instructions appearing in the contract.
 - NOTE: Amounts claimed on vouchers must be based on records maintained by the contractor to show by major cost element the amounts claimed for reimbursement for each applicable contract. The records must be maintained based on the contractor's fiscal year and should include reconciliations of any differences between the costs incurred per books and amounts claimed for reimbursement. A memorandum record reconciling the total indirect cost(s) claimed should also be maintained.

Page 5-4 of 9

SUPPORTING SCHEDULES FOR COST REIMBURSEMENT CONTRACTS

The following backup information is required as an attachment to the invoice as shown by category of cost:

Direct Labor - identify the number of hours (by contractor labor category and total) and the total loaded direct labor hours billed for the period in the invoice.

Indirect Cost Rates - identify by cost center, the indirect cost rate, the period, and the cost base to
which it is applied.

Subcontracts - identify the major cost elements for each subcontract.

Other Direct Costs - when the cost for an individual cost (e.g., photocopying, material and supplies, telephone usage) exceeds \$1,000 per the invoice period, provide a detailed explanation for that cost category.

Contractor Acquired Equipment (if authorized by the contract) - identify by item the quantities, unit prices, and total dollars billed.

Contractor Acquired Software (if authorized by the contract) - identify by item the quantities, unit prices, and total dollars billed.

Travel - when travel costs exceed \$2,000 per invoice period, identify by trip, the number of travellers, the duration of travel, the point of origin, destination, purpose of trip, transportation by unit price, per diem rates on daily basis and total dollars billed. Detailed reporting is not required for local travel.

The manner of breakdown, e.g., work assignment/delivery order basis with/without separate program management, contract period will be specified in the contract instructions.

NOTE: For other than small business concerns, amounts claimed for purchased material and subcontracted items should be based on the cash disbursed by the contractor. These costs cannot be billed to the Government until paid for by the contractor. Any of these costs billed to the Government prior to being paid in cash, in addition to their associated indirect costs, will be considered improper charges and will be suspended until evidence of cash payment is provided. Similarly, any costs requiring advance consent by the Contracting Officer will be considered improper and will be suspended, if claimed prior to receipt of Contracting Officer consent. Include the total cost claimed for the current and cumulative-to-date periods. After the total amount claimed, provide summary dollar amounts of cumulative costs: (1) suspended as of the date of the

invoice; and (2) disallowed on the contract as of the date of the invoice. The amount under (2) shall include costs originally suspended and later disallowed. Also include an explanation of the changes in cumulative costs suspended or disallowed by addressing each adjustment in terms of: voucher number, date, dollar amount, source, and reason for the

adjustment. Disallowed costs should be identified in unallowable accounts in the contractor's accounting system.

SUPPORTING SCHEDULES FOR FIXED-RATE CONTRACTS

The following backup information is required as an attachment to the invoice as shown by category of cost:

Direct Labor - identify the number of hours (by contractor labor category and total) and the total direct labor hours billed for the period of the invoice.

Subcontracts - identify the major cost elements for each subcontract.

Other Direct Costs - when the cost for an individual cost (e.g., photocopying, material and supplies, telephone usage) exceeds \$1,000 per the invoice period, provide a detailed explanation for that cost category

Indirect Cost Rates - identify by cost center, the indirect cost rate, the period, and the cost base to
which it is applied.

Contractor Acquired Equipment - identify by item the quantities, unit prices, and total dollars billed.

Contractor Acquired Software - identify by item the quantities, unit prices, and total dollars billed.

Travel - when travel costs exceed \$2,000 per invoice period, identify by trip, the number of travellers, the duration of travel, the point of origin, destination, purpose of trip, transportation by unit price, per diem rates on daily basis and total dollars billed. Detailed reporting is not required for local travel.

The manner of breakdown, e.g., work assignment/delivery order basis with/without separate program management, contract period will be specified in the contract instructions.

NOTE: For other than small business concerns, amounts claimed for purchased material and subcontracted items

should be based on the cash disbursed by the contractor. These costs cannot be billed to the Government until paid for by the contractor. Any of these costs billed to the Government prior to being paid in cash, in addition to their associated indirect costs, will be considered improper charges and will be suspended until evidence of cash payment is provided. Similarly, any costs requiring advance consent by the Contracting Officer will be considered improper and will be suspended, if claimed prior to receipt of Contracting Officer consent. Include the total cost claimed for the current and cumulative-to-date periods. After the total amount claimed, provide summary dollar amounts of cumulative costs: (1) suspended as of the date of the invoice; and (2) disallowed on the contract as of the date of the invoice. The amount under (2) shall include costs originally suspended and later disallowed. Also include an explanation of the changes in cumulative costs suspended or disallowed by addressing each adjustment in terms of: voucher number, date, dollar amount, source, and reason for the

adjustment. Disallowed costs should be identified in unallowable accounts in the contractor's accounting system.

RESUBMISSIONS

When an original voucher was submitted, but not paid in full because of suspended costs and after receipt of a letter of removal of suspension, resubmissions of any previously claimed amounts which were suspended should be submitted in a separate invoice showing the original voucher number and designated with the letter "R" with the copy of the removal of suspension notice. The amounts should be shown under the appropriate cost category and include all appropriate supplemental schedules. NOTE: All disallowances must be identified as such in the accounting system through journal entries.

Voucher resubmittals may also occur as a result of: (1) a new indirect cost rate agreement; or (2) adjustments to previously billed direct cost rates due to audit resolution. Such claims should be submitted in a separate invoice or request for contractor financing payment number. They should include supplemental schedules showing the previously adjusted amounts by contract period. If the resubmission is based on a new rate agreement, a copy of the agreement should be attached. Costs must be identified by delivery order or work assignment where appropriate. If the contract is Superfund-related, voucher resubmittals shall also identify the amount claimed against each Superfund site and non-site-specific activity.

COMPLETION VOUCHERS

Submit a completion voucher when all performance provisions of the contract are physically complete, when the final report (if required) is accepted, and when all direct costs have been incurred and booked. Indirect costs may be claimed at the provisional rates, if final rates are not yet available. Contractors must identify these vouchers by typing "Completion Voucher" next to the voucher number. For contracts

separately invoiced by delivery order, provide a schedule showing total costs claimed by delivery order and in total for the contract.

In addition to the completion voucher, the contractor must submit an original and two copies of EPA Form 1900-10, Contractor's Cumulative Claim and Reconciliation showing the total cumulative costs claimed under the contract.

The information which a contractor is required to submit in its EPA Form 1900-10 is set forth as follows:

- (1) Contractor's Name and Address show the name of the contractor exactly as it appears in the contract and its correct address, except when an assignment has been made by the contractor, or the right to receive payment has been restricted, as in the case of an advance account. When the right to receive payment is restricted, the type of information to be shown in this space shall be furnished by the Contracting Officer.
- (2) Contract Number insert the number of the contract under which reimbursement is claimed.
- (3) First voucher number and completion voucher number.
- (4) Total amount of cost claimed for each cost element category through the completion voucher.
- (5) Total Fee awarded.
- (6) Amount of indirect costs calculated using negotiated final indirect cost rate(s) and/or provisional rate(s) as specified in the contract, if final rate(s) are not yet negotiated for any fiscal period.
- (7) Fiscal year.
- (8) Indirect cost center.
- (9) Appropriate basis for allocation.
- (10) Negotiated final indirect cost rate(s) or provisional indirect cost rate(s).
- (11) Signature.

- (12) Official title.
- (13) Date.

FINAL VOUCHER AND CLOSING DOCUMENTS

After completion of the final audit and all suspensions and/or audit exceptions have been resolved as to the final allowable costs and fee, including establishment of final indirect cost rate(s) for all periods the contractor shall prepare a final voucher including any adjustments to vouchered costs necessitated by the final settlement of the contract price. Contractors must identify these vouchers by typing "Final Voucher" next to the voucher number. For contracts separately invoiced by delivery order, provide a schedule showing final total costs claimed by delivery order and in total for the contract. The contractor shall also provide an original and two copies of an updated EPA Form 1900-10, Contractors Cumulative Claim and Reconciliation, showing the total negotiated, cumulative costs for the contract. Indirect costs shall be included at the final negotiated rates.

In addition to the final voucher, the contractor must submit an original and two copies of the Contractor's Release; Assignee's Release, if applicable; the Contractor's Assignment of Refunds, Rebates, Credits and other Amounts; the Assignee's Assignment of Refunds, Rebates, Credits and other Amounts, if applicable; and the Contractor's Affidavit of Waiver of Lien, when required by the contract.

Page 5-9 of 9